

Foreign Service Promotion Statistics for 2015
Generalist Cone: MANAGEMENT

Produced by HR/RMA

Grade Level	Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	18	0	0.0%
FEMC TO FECM	FEMALE	12	0	0.0%
FEOC TO FEMC	MALE	30	7	23.3%
FEOC TO FEMC	FEMALE	20	5	25.0%
FS01 TO FEOC	MALE	28	4	14.3%
FS01 TO FEOC	FEMALE	12	4	33.3%
FS02 TO FS01	MALE	116	20	17.2%
FS02 TO FS01	FEMALE	64	12	18.8%
FS03 TO FS02	MALE	63	25	39.7%
FS03 TO FS02	FEMALE	47	21	44.7%
FS04 TO FS03	MALE	118	42	35.6%
FS04 TO FS03	FEMALE	65	33	50.8%
TOTALS BY GENDER	MALE	373	98	26.3%
TOTALS BY GENDER	FEMALE	220	75	34.1%
TOTALS FOR MANAGEMENT	COMBINED	593	173	29.2%

Grade Level	Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	0	0	0.0%
FEMC TO FECM	NOT HISPANIC	30	0	0.0%
FEOC TO FEMC	HISPANIC	3	0	0.0%
FEOC TO FEMC	NOT HISPANIC	47	12	25.5%
FS01 TO FEOC	HISPANIC	4	1	25.0%
FS01 TO FEOC	NOT HISPANIC	36	7	19.4%
FS02 TO FS01	HISPANIC	6	1	16.7%
FS02 TO FS01	NOT HISPANIC	174	31	17.8%
FS03 TO FS02	HISPANIC	5	1	20.0%
FS03 TO FS02	NOT HISPANIC	105	45	42.9%
FS04 TO FS03	HISPANIC	7	4	57.1%
FS04 TO FS03	NOT HISPANIC	176	71	40.3%
TOTALS BY ETHNICITY	HISPANIC	25	7	28.0%
TOTALS BY ETHNICITY	NOT HISPANIC	568	166	29.2%
TOTALS FOR MANAGEMENT	COMBINED	593	173	29.2%

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2015
Generalist Cone: MANAGEMENT

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	26	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	2	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	1	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	1	0	0.0%
FEMC TO FECM	UNSPECIFIED	0	0	0.0%
FEOC TO FEMC	WHITE	40	12	30.0%
FEOC TO FEMC	AFRICAN AMERICAN	3	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	3	0	0.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	2	0	0.0%
FEOC TO FEMC	UNSPECIFIED	2	0	0.0%
FS01 TO FEOC	WHITE	34	8	23.5%
FS01 TO FEOC	AFRICAN AMERICAN	2	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	0	0	0.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	2	0	0.0%
FS01 TO FEOC	UNSPECIFIED	2	0	0.0%
FS02 TO FS01	WHITE	154	29	18.8%
FS02 TO FS01	AFRICAN AMERICAN	8	1	12.5%
FS02 TO FS01	NATIVE AMERICAN	0	0	0.0%
FS02 TO FS01	ASIAN	11	2	18.2%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	4	0	0.0%
FS02 TO FS01	UNSPECIFIED	3	0	0.0%
FS03 TO FS02	WHITE	82	36	43.9%
FS03 TO FS02	AFRICAN AMERICAN	8	1	12.5%
FS03 TO FS02	NATIVE AMERICAN	0	0	0.0%
FS03 TO FS02	ASIAN	15	7	46.7%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	2	2	100.0%
FS03 TO FS02	UNSPECIFIED	3	0	0.0%
FS04 TO FS03	WHITE	149	58	38.9%
FS04 TO FS03	AFRICAN AMERICAN	14	8	57.1%
FS04 TO FS03	NATIVE AMERICAN	0	0	0.0%
FS04 TO FS03	ASIAN	12	6	50.0%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	8	3	37.5%
FS04 TO FS03	UNSPECIFIED	0	0	0.0%
TOTALS BY RACE	WHITE	485	143	29.5%
TOTALS BY RACE	AFRICAN AMERICAN	37	10	27.0%
TOTALS BY RACE	NATIVE AMERICAN	0	0	0.0%
TOTALS BY RACE	ASIAN	42	15	35.7%
TOTALS BY RACE	NATIVE HAWAIIAN	0	0	0.0%
TOTALS BY RACE	MULTI-RACE	19	5	26.3%
TOTALS BY RACE	UNSPECIFIED	10	0	0.0%
TOTALS FOR MANAGEMENT	COMBINED	593	173	29.2%

Foreign Service Promotion Statistics for 2015
Generalist Cone: CONSULAR

Produced by HR/RMA

Grade Level	Gender	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	15	1	6.7%
FEMC TO FECM	FEMALE	6	0	0.0%
FEOC TO FEMC	MALE	20	5	25.0%
FEOC TO FEMC	FEMALE	12	1	8.3%
FS01 TO FEOC	MALE	31	6	19.4%
FS01 TO FEOC	FEMALE	17	5	29.4%
FS02 TO FS01	MALE	147	14	9.5%
FS02 TO FS01	FEMALE	84	11	13.1%
FS03 TO FS02	MALE	111	26	23.4%
FS03 TO FS02	FEMALE	120	24	20.0%
FS04 TO FS03	MALE	125	51	40.8%
FS04 TO FS03	FEMALE	102	42	41.2%
TOTALS BY GENDER	MALE	449	103	22.9%
TOTALS BY GENDER	FEMALE	341	83	24.3%
TOTALS FOR CONSULAR	COMBINED	790	186	23.5%

Grade Level	Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	2	0	0.0%
FEMC TO FECM	NOT HISPANIC	19	1	5.3%
FEOC TO FEMC	HISPANIC	2	0	0.0%
FEOC TO FEMC	NOT HISPANIC	30	6	20.0%
FS01 TO FEOC	HISPANIC	0	0	0.0%
FS01 TO FEOC	NOT HISPANIC	48	11	22.9%
FS02 TO FS01	HISPANIC	10	3	30.0%
FS02 TO FS01	NOT HISPANIC	221	22	10.0%
FS03 TO FS02	HISPANIC	8	1	12.5%
FS03 TO FS02	NOT HISPANIC	223	49	22.0%
FS04 TO FS03	HISPANIC	11	2	18.2%
FS04 TO FS03	NOT HISPANIC	216	91	42.1%
TOTALS BY ETHNICITY	HISPANIC	33	6	18.2%
TOTALS BY ETHNICITY	NOT HISPANIC	757	180	23.8%
TOTALS FOR CONSULAR	COMBINED	790	186	23.5%

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2015
Generalist Cone: CONSULAR

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	14	1	7.1%
FEMC TO FECM	AFRICAN AMERICAN	4	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	1	0	0.0%
FEMC TO FECM	UNSPECIFIED	2	0	0.0%
FEOC TO FEMC	WHITE	28	5	17.9%
FEOC TO FEMC	AFRICAN AMERICAN	1	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	1	1	100.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	2	0	0.0%
FEOC TO FEMC	UNSPECIFIED	0	0	0.0%
FS01 TO FEOC	WHITE	43	11	25.6%
FS01 TO FEOC	AFRICAN AMERICAN	3	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	1	0	0.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	1	0	0.0%
FS01 TO FEOC	UNSPECIFIED	0	0	0.0%
FS02 TO FS01	WHITE	201	21	10.4%
FS02 TO FS01	AFRICAN AMERICAN	6	1	16.7%
FS02 TO FS01	NATIVE AMERICAN	0	0	0.0%
FS02 TO FS01	ASIAN	13	1	7.7%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	6	0	0.0%
FS02 TO FS01	UNSPECIFIED	5	2	40.0%
FS03 TO FS02	WHITE	208	45	21.6%
FS03 TO FS02	AFRICAN AMERICAN	7	0	0.0%
FS03 TO FS02	NATIVE AMERICAN	0	0	0.0%
FS03 TO FS02	ASIAN	9	3	33.3%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	5	2	40.0%
FS03 TO FS02	UNSPECIFIED	2	0	0.0%
FS04 TO FS03	WHITE	181	73	40.3%
FS04 TO FS03	AFRICAN AMERICAN	10	6	60.0%
FS04 TO FS03	NATIVE AMERICAN	3	1	33.3%
FS04 TO FS03	ASIAN	16	9	56.3%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	13	3	23.1%
FS04 TO FS03	UNSPECIFIED	4	1	25.0%
TOTALS BY RACE	WHITE	675	156	23.1%
TOTALS BY RACE	AFRICAN AMERICAN	31	7	22.6%
TOTALS BY RACE	NATIVE AMERICAN	3	1	33.3%
TOTALS BY RACE	ASIAN	40	14	35.0%
TOTALS BY RACE	NATIVE HAWAIIAN	0	0	0.0%
TOTALS BY RACE	MULTI-RACE	28	5	17.9%
TOTALS BY RACE	UNSPECIFIED	13	3	23.1%
TOTALS FOR CONSULAR	COMBINED	790	186	23.5%

Foreign Service Promotion Statistics for 2015
Generalist Cone: ECONOMIC

Produced by HR/RMA

Grade Level	Gender	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	16	0	0.0%
FEMC TO FECM	FEMALE	8	0	0.0%
FEOC TO FEMC	MALE	34	5	14.7%
FEOC TO FEMC	FEMALE	12	6	50.0%
FS01 TO FEOC	MALE	71	15	21.1%
FS01 TO FEOC	FEMALE	38	15	39.5%
FS02 TO FS01	MALE	190	21	11.1%
FS02 TO FS01	FEMALE	98	11	11.2%
FS03 TO FS02	MALE	117	27	23.1%
FS03 TO FS02	FEMALE	68	15	22.1%
FS04 TO FS03	MALE	127	38	29.9%
FS04 TO FS03	FEMALE	55	21	38.2%
TOTALS BY GENDER	MALE	555	106	19.1%
TOTALS BY GENDER	FEMALE	279	68	24.4%
TOTALS FOR ECONOMIC	COMBINED	834	174	20.9%

Grade Level	Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	3	0	0.0%
FEMC TO FECM	NOT HISPANIC	21	0	0.0%
FEOC TO FEMC	HISPANIC	1	0	0.0%
FEOC TO FEMC	NOT HISPANIC	45	11	24.4%
FS01 TO FEOC	HISPANIC	4	1	25.0%
FS01 TO FEOC	NOT HISPANIC	105	29	27.6%
FS02 TO FS01	HISPANIC	13	0	0.0%
FS02 TO FS01	NOT HISPANIC	275	32	11.6%
FS03 TO FS02	HISPANIC	7	2	28.6%
FS03 TO FS02	NOT HISPANIC	178	40	22.5%
FS04 TO FS03	HISPANIC	12	2	16.7%
FS04 TO FS03	NOT HISPANIC	170	57	33.5%
TOTALS BY ETHNICITY	HISPANIC	40	5	12.5%
TOTALS BY ETHNICITY	NOT HISPANIC	794	169	21.3%
TOTALS FOR ECONOMIC	COMBINED	834	174	20.9%

Foreign Service Promotion Statistics for 2015
Generalist Cone: ECONOMIC

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	17	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	2	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	3	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	2	0	0.0%
FEOC TO FEMC	WHITE	42	10	23.8%
FEOC TO FEMC	AFRICAN AMERICAN	2	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	1	1	100.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	1	0	0.0%
FS01 TO FEOC	WHITE	98	24	24.5%
FS01 TO FEOC	AFRICAN AMERICAN	1	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	6	5	83.3%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	2	1	50.0%
FS01 TO FEOC	UNSPECIFIED	2	0	0.0%
FS02 TO FS01	WHITE	246	25	10.2%
FS02 TO FS01	AFRICAN AMERICAN	8	2	25.0%
FS02 TO FS01	NATIVE AMERICAN	2	0	0.0%
FS02 TO FS01	ASIAN	18	4	22.2%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	8	1	12.5%
FS02 TO FS01	UNSPECIFIED	6	0	0.0%
FS03 TO FS02	WHITE	143	34	23.8%
FS03 TO FS02	AFRICAN AMERICAN	13	2	15.4%
FS03 TO FS02	NATIVE AMERICAN	1	1	100.0%
FS03 TO FS02	ASIAN	19	2	10.5%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	5	2	40.0%
FS03 TO FS02	UNSPECIFIED	4	1	25.0%
FS04 TO FS03	WHITE	134	44	32.8%
FS04 TO FS03	AFRICAN AMERICAN	13	4	30.8%
FS04 TO FS03	NATIVE AMERICAN	0	0	0.0%
FS04 TO FS03	ASIAN	20	7	35.0%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	9	4	44.4%
FS04 TO FS03	UNSPECIFIED	6	0	0.0%
TOTALS BY RACE	WHITE	680	137	20.1%
TOTALS BY RACE	AFRICAN AMERICAN	39	8	20.5%
TOTALS BY RACE	NATIVE AMERICAN	3	1	33.3%
TOTALS BY RACE	ASIAN	67	19	28.4%
TOTALS BY RACE	NATIVE HAWAIIAN	0	0	0.0%
TOTALS BY RACE	MULTI-RACE	24	8	33.3%
TOTALS BY RACE	UNSPECIFIED	21	1	4.8%
TOTALS FOR ECONOMIC	COMBINED	834	174	20.9%

Foreign Service Promotion Statistics for 2015
Generalist Cone: POLITICAL

Produced by HR/RMA

Grade Level	Gender	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
FEMC TO FECM	MALE	26	3	11.5%
FEMC TO FECM	FEMALE	9	0	0.0%
FEOC TO FEMC	MALE	45	17	37.8%
FEOC TO FEMC	FEMALE	20	7	35.0%
FS01 TO FEOC	MALE	83	27	32.5%
FS01 TO FEOC	FEMALE	31	5	16.1%
FS02 TO FS01	MALE	242	21	8.7%
FS02 TO FS01	FEMALE	113	18	15.9%
FS03 TO FS02	MALE	79	34	43.0%
FS03 TO FS02	FEMALE	65	26	40.0%
FS04 TO FS03	MALE	138	47	34.1%
FS04 TO FS03	FEMALE	73	30	41.1%
TOTALS BY GENDER	MALE	613	149	24.3%
TOTALS BY GENDER	FEMALE	311	86	27.7%
TOTALS FOR POLITICAL	COMBINED	924	235	25.4%

Grade Level	Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
FEMC TO FECM	HISPANIC	2	0	0.0%
FEMC TO FECM	NOT HISPANIC	33	3	9.1%
FEOC TO FEMC	HISPANIC	5	2	40.0%
FEOC TO FEMC	NOT HISPANIC	60	22	36.7%
FS01 TO FEOC	HISPANIC	3	1	33.3%
FS01 TO FEOC	NOT HISPANIC	111	31	27.9%
FS02 TO FS01	HISPANIC	13	2	15.4%
FS02 TO FS01	NOT HISPANIC	342	37	10.8%
FS03 TO FS02	HISPANIC	8	3	37.5%
FS03 TO FS02	NOT HISPANIC	136	57	41.9%
FS04 TO FS03	HISPANIC	11	3	27.3%
FS04 TO FS03	NOT HISPANIC	200	74	37.0%
TOTALS BY ETHNICITY	HISPANIC	42	11	26.2%
TOTALS BY ETHNICITY	NOT HISPANIC	882	224	25.4%
TOTALS FOR POLITICAL	COMBINED	924	235	25.4%

Department of State
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Foreign Service Promotion Statistics for 2015
Generalist Cone: POLITICAL

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	29	2	6.9%
FEMC TO FECM	AFRICAN AMERICAN	4	1	25.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	1	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	1	0	0.0%
FEOC TO FEMC	WHITE	57	22	38.6%
FEOC TO FEMC	AFRICAN AMERICAN	4	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	1	0	0.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	1	1	100.0%
FEOC TO FEMC	UNSPECIFIED	2	1	50.0%
FS01 TO FEOC	WHITE	102	30	29.4%
FS01 TO FEOC	AFRICAN AMERICAN	2	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	5	1	20.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	2	0	0.0%
FS01 TO FEOC	UNSPECIFIED	3	1	33.3%
FS02 TO FS01	WHITE	295	34	11.5%
FS02 TO FS01	AFRICAN AMERICAN	19	3	15.8%
FS02 TO FS01	NATIVE AMERICAN	1	0	0.0%
FS02 TO FS01	ASIAN	28	2	7.1%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	5	0	0.0%
FS02 TO FS01	UNSPECIFIED	7	0	0.0%
FS03 TO FS02	WHITE	117	51	43.6%
FS03 TO FS02	AFRICAN AMERICAN	7	2	28.6%
FS03 TO FS02	NATIVE AMERICAN	1	0	0.0%
FS03 TO FS02	ASIAN	12	5	41.7%
FS03 TO FS02	NATIVE HAWAIIAN	1	1	100.0%
FS03 TO FS02	MULTI-RACE	2	0	0.0%
FS03 TO FS02	UNSPECIFIED	4	1	25.0%
FS04 TO FS03	WHITE	165	59	35.8%
FS04 TO FS03	AFRICAN AMERICAN	9	1	11.1%
FS04 TO FS03	NATIVE AMERICAN	2	1	50.0%
FS04 TO FS03	ASIAN	19	10	52.6%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	12	5	41.7%
FS04 TO FS03	UNSPECIFIED	4	1	25.0%
TOTALS BY RACE	WHITE	765	198	25.9%
TOTALS BY RACE	AFRICAN AMERICAN	45	7	15.6%
TOTALS BY RACE	NATIVE AMERICAN	4	1	25.0%
TOTALS BY RACE	ASIAN	66	18	27.3%
TOTALS BY RACE	NATIVE HAWAIIAN	1	1	100.0%
TOTALS BY RACE	MULTI-RACE	22	6	27.3%
TOTALS BY RACE	UNSPECIFIED	21	4	19.0%
TOTALS FOR POLITICAL	COMBINED	924	235	25.4%

Foreign Service Promotion Statistics for 2015
Generalist Cone: PUBLIC DIPLOMACY

Produced by HR/RMA

Grade Level	Gender	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	16	0	0.0%
FEMC TO FECM	FEMALE	4	0	0.0%
FEOC TO FEMC	MALE	22	8	36.4%
FEOC TO FEMC	FEMALE	23	4	17.4%
FS01 TO FEOC	MALE	28	8	28.6%
FS01 TO FEOC	FEMALE	27	11	40.7%
FS02 TO FS01	MALE	107	21	19.6%
FS02 TO FS01	FEMALE	114	15	13.2%
FS03 TO FS02	MALE	62	22	35.5%
FS03 TO FS02	FEMALE	99	37	37.4%
FS04 TO FS03	MALE	95	34	35.8%
FS04 TO FS03	FEMALE	129	50	38.8%
TOTALS BY GENDER	MALE	330	93	28.2%
TOTALS BY GENDER	FEMALE	396	117	29.5%
TOTALS FOR PUBLIC DIPLOMACY	COMBINED	726	210	28.9%

Grade Level	Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	1	0	0.0%
FEMC TO FECM	NOT HISPANIC	19	0	0.0%
FEOC TO FEMC	HISPANIC	0	0	0.0%
FEOC TO FEMC	NOT HISPANIC	45	12	26.7%
FS01 TO FEOC	HISPANIC	4	0	0.0%
FS01 TO FEOC	NOT HISPANIC	51	19	37.3%
FS02 TO FS01	HISPANIC	15	2	13.3%
FS02 TO FS01	NOT HISPANIC	206	34	16.5%
FS03 TO FS02	HISPANIC	12	4	33.3%
FS03 TO FS02	NOT HISPANIC	149	55	36.9%
FS04 TO FS03	HISPANIC	13	3	23.1%
FS04 TO FS03	NOT HISPANIC	211	81	38.4%
TOTALS BY ETHNICITY	HISPANIC	45	9	20.0%
TOTALS BY ETHNICITY	NOT HISPANIC	681	201	29.5%
TOTALS FOR PUBLIC DIPLOMACY	COMBINED	726	210	28.9%

Foreign Service Promotion Statistics for 2015
Generalist Cone: PUBLIC DIPLOMACY

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	19	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	0	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	1	0	0.0%
FEOC TO FEMC	WHITE	38	11	28.9%
FEOC TO FEMC	AFRICAN AMERICAN	2	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	4	1	25.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	1	0	0.0%
FEOC TO FEMC	UNSPECIFIED	0	0	0.0%
FS01 TO FEOC	WHITE	48	19	39.6%
FS01 TO FEOC	AFRICAN AMERICAN	0	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	2	0	0.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	3	0	0.0%
FS01 TO FEOC	UNSPECIFIED	2	0	0.0%
FS02 TO FS01	WHITE	177	32	18.1%
FS02 TO FS01	AFRICAN AMERICAN	18	1	5.6%
FS02 TO FS01	NATIVE AMERICAN	2	1	50.0%
FS02 TO FS01	ASIAN	13	1	7.7%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	1	0	0.0%
FS02 TO FS01	UNSPECIFIED	10	1	10.0%
FS03 TO FS02	WHITE	125	43	34.4%
FS03 TO FS02	AFRICAN AMERICAN	11	4	36.4%
FS03 TO FS02	NATIVE AMERICAN	0	0	0.0%
FS03 TO FS02	ASIAN	16	7	43.8%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	3	2	66.7%
FS03 TO FS02	UNSPECIFIED	6	3	50.0%
FS04 TO FS03	WHITE	165	58	35.2%
FS04 TO FS03	AFRICAN AMERICAN	25	14	56.0%
FS04 TO FS03	NATIVE AMERICAN	1	0	0.0%
FS04 TO FS03	ASIAN	17	7	41.2%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	13	5	38.5%
FS04 TO FS03	UNSPECIFIED	3	0	0.0%
TOTALS BY RACE	WHITE	572	163	28.5%
TOTALS BY RACE	AFRICAN AMERICAN	56	19	33.9%
TOTALS BY RACE	NATIVE AMERICAN	3	1	33.3%
TOTALS BY RACE	ASIAN	52	16	30.8%
TOTALS BY RACE	NATIVE HAWAIIAN	0	0	0.0%
TOTALS BY RACE	MULTI-RACE	21	7	33.3%
TOTALS BY RACE	UNSPECIFIED	22	4	18.2%
TOTALS FOR PUBLIC DIPLOMACY	COMBINED	726	210	28.9%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: FINANCE

Produced by HR/RMA

Grade Level	Gender	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	1	0	0.0%
FEMC TO FECM	FEMALE	0	0	0.0%
FEOC TO FECM	MALE	2	0	0.0%
FEOC TO FECM	FEMALE	1	0	0.0%
FS01 TO FEOC	MALE	12	2	16.7%
FS01 TO FEOC	FEMALE	5	0	0.0%
FS02 TO FS01	MALE	31	2	6.5%
FS02 TO FS01	FEMALE	21	2	9.5%
FS03 TO FS02	MALE	18	11	61.1%
FS03 TO FS02	FEMALE	7	2	28.6%
FS04 TO FS03	MALE	0	0	0.0%
FS04 TO FS03	FEMALE	1	1	100.0%
TOTALS BY GENDER	MALE	64	15	23.4%
TOTALS BY GENDER	FEMALE	35	5	14.3%
TOTALS FOR FINANCE	COMBINED	99	20	20.2%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: FINANCE

Produced by HR/RMA

Grade Level	Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	0	0	0.0%
FEMC TO FECM	NOT HISPANIC	1	0	0.0%
FEOC TO FECM	HISPANIC	1	0	0.0%
FEOC TO FECM	NOT HISPANIC	2	0	0.0%
FS01 TO FEOC	HISPANIC	0	0	0.0%
FS01 TO FEOC	NOT HISPANIC	17	2	11.8%
FS02 TO FS01	HISPANIC	6	1	16.7%
FS02 TO FS01	NOT HISPANIC	46	3	6.5%
FS03 TO FS02	HISPANIC	0	0	0.0%
FS03 TO FS02	NOT HISPANIC	25	13	52.0%
FS04 TO FS03	HISPANIC	0	0	0.0%
FS04 TO FS03	NOT HISPANIC	1	1	100.0%
TOTALS BY ETHNICITY	HISPANIC	7	1	14.3%
TOTALS BY ETHNICITY	NOT HISPANIC	92	19	20.7%
TOTALS FOR FINANCE	COMBINED	99	20	20.2%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: FINANCE

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	1	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	0	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	0	0	0.0%
FEOC TO FEMC	WHITE	2	0	0.0%
FEOC TO FEMC	AFRICAN AMERICAN	0	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	0	0	0.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	1	0	0.0%
FS01 TO FEOC	WHITE	13	1	7.7%
FS01 TO FEOC	AFRICAN AMERICAN	3	1	33.3%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	1	0	0.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	0	0	0.0%
FS01 TO FEOC	UNSPECIFIED	0	0	0.0%
FS02 TO FS01	WHITE	39	4	10.3%
FS02 TO FS01	AFRICAN AMERICAN	4	0	0.0%
FS02 TO FS01	NATIVE AMERICAN	0	0	0.0%
FS02 TO FS01	ASIAN	5	0	0.0%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	2	0	0.0%
FS02 TO FS01	UNSPECIFIED	2	0	0.0%
FS03 TO FS02	WHITE	16	7	43.8%
FS03 TO FS02	AFRICAN AMERICAN	5	4	80.0%
FS03 TO FS02	NATIVE AMERICAN	0	0	0.0%
FS03 TO FS02	ASIAN	2	0	0.0%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	2	2	100.0%
FS03 TO FS02	UNSPECIFIED	0	0	0.0%
FS04 TO FS03	WHITE	1	1	100.0%
FS04 TO FS03	AFRICAN AMERICAN	0	0	0.0%
FS04 TO FS03	NATIVE AMERICAN	0	0	0.0%
FS04 TO FS03	ASIAN	0	0	0.0%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	0	0	0.0%
FS04 TO FS03	UNSPECIFIED	0	0	0.0%
TOTALS BY RACE	WHITE	72	13	18.1%
TOTALS BY RACE	AFRICAN AMERICAN	12	5	41.7%
TOTALS BY RACE	NATIVE AMERICAN	0	0	0.0%
TOTALS BY RACE	ASIAN	8	0	0.0%
TOTALS BY RACE	NATIVE HAWAIIAN	0	0	0.0%
TOTALS BY RACE	MULTI-RACE	4	2	50.0%
TOTALS BY RACE	UNSPECIFIED	3	0	0.0%
TOTALS FOR FINANCE	COMBINED	99	20	20.2%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: HUMAN RESOURCES

Produced by HR/RMA

Grade Level	Gender	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	0	0	0.0%
FEMC TO FECM	FEMALE	0	0	0.0%
FEOC TO FECM	MALE	0	0	0.0%
FEOC TO FECM	FEMALE	0	0	0.0%
FS01 TO FEOC	MALE	2	0	0.0%
FS01 TO FEOC	FEMALE	7	1	14.3%
FS02 TO FS01	MALE	9	3	33.3%
FS02 TO FS01	FEMALE	13	2	15.4%
FS03 TO FS02	MALE	5	3	60.0%
FS03 TO FS02	FEMALE	14	9	64.3%
FS04 TO FS03	MALE	7	4	57.1%
FS04 TO FS03	FEMALE	20	8	40.0%
TOTALS BY GENDER	MALE	23	10	43.5%
TOTALS BY GENDER	FEMALE	54	20	37.0%
TOTALS FOR HUMAN RESOURCES	COMBINED	77	30	39.0%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: HUMAN RESOURCES

Produced by HR/RMA

Grade Level	Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	0	0	0.0%
FEMC TO FECM	NOT HISPANIC	0	0	0.0%
FEOC TO FECM	HISPANIC	0	0	0.0%
FEOC TO FECM	NOT HISPANIC	0	0	0.0%
FS01 TO FEOC	HISPANIC	0	0	0.0%
FS01 TO FEOC	NOT HISPANIC	9	1	11.1%
FS02 TO FS01	HISPANIC	2	0	0.0%
FS02 TO FS01	NOT HISPANIC	20	5	25.0%
FS03 TO FS02	HISPANIC	1	1	100.0%
FS03 TO FS02	NOT HISPANIC	18	11	61.1%
FS04 TO FS03	HISPANIC	7	1	14.3%
FS04 TO FS03	NOT HISPANIC	20	11	55.0%
TOTALS BY ETHNICITY	HISPANIC	10	2	20.0%
TOTALS BY ETHNICITY	NOT HISPANIC	67	28	41.8%
TOTALS FOR HUMAN RESOURCES	COMBINED	77	30	39.0%

Department of State
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Foreign Service Promotion Statistics for 2015
Specialist Occupation: HUMAN RESOURCES

Produced by HR/RMA

Grade Level	Race	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	0	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	0	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	0	0	0.0%
FEOC TO FEMC	WHITE	0	0	0.0%
FEOC TO FEMC	AFRICAN AMERICAN	0	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	0	0	0.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	0	0	0.0%
FS01 TO FEOC	WHITE	6	1	16.7%
FS01 TO FEOC	AFRICAN AMERICAN	2	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	1	0	0.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	0	0	0.0%
FS01 TO FEOC	UNSPECIFIED	0	0	0.0%
FS02 TO FS01	WHITE	12	3	25.0%
FS02 TO FS01	AFRICAN AMERICAN	6	1	16.7%
FS02 TO FS01	NATIVE AMERICAN	0	0	0.0%
FS02 TO FS01	ASIAN	1	0	0.0%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	3	1	33.3%
FS02 TO FS01	UNSPECIFIED	0	0	0.0%
FS03 TO FS02	WHITE	13	10	76.9%
FS03 TO FS02	AFRICAN AMERICAN	3	0	0.0%
FS03 TO FS02	NATIVE AMERICAN	0	0	0.0%
FS03 TO FS02	ASIAN	0	0	0.0%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	3	2	66.7%
FS03 TO FS02	UNSPECIFIED	0	0	0.0%
FS04 TO FS03	WHITE	19	11	57.9%
FS04 TO FS03	AFRICAN AMERICAN	4	0	0.0%
FS04 TO FS03	NATIVE AMERICAN	0	0	0.0%
FS04 TO FS03	ASIAN	0	0	0.0%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	2	0	0.0%
FS04 TO FS03	UNSPECIFIED	2	1	50.0%
TOTALS BY RACE	WHITE	50	25	50.0%
TOTALS BY RACE	AFRICAN AMERICAN	15	1	6.7%
TOTALS BY RACE	NATIVE AMERICAN	0	0	0.0%
TOTALS BY RACE	ASIAN	2	0	0.0%
TOTALS BY RACE	NATIVE HAWAIIAN	0	0	0.0%
TOTALS BY RACE	MULTI-RACE	8	3	37.5%
TOTALS BY RACE	UNSPECIFIED	2	1	50.0%
TOTALS FOR HUMAN RESOURCES	COMBINED	77	30	39.0%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: GENERAL SERVICES

Produced by HR/RMA

Grade Level	Gender	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	0	0	0.0%
FEMC TO FECM	FEMALE	0	0	0.0%
FEOC TO FECM	MALE	0	0	0.0%
FEOC TO FECM	FEMALE	0	0	0.0%
FS01 TO FEOC	MALE	8	0	0.0%
FS01 TO FEOC	FEMALE	0	0	0.0%
FS02 TO FS01	MALE	21	2	9.5%
FS02 TO FS01	FEMALE	9	1	11.1%
FS03 TO FS02	MALE	47	6	12.8%
FS03 TO FS02	FEMALE	17	4	23.5%
FS04 TO FS03	MALE	31	6	19.4%
FS04 TO FS03	FEMALE	20	9	45.0%
TOTALS BY GENDER	MALE	107	14	13.1%
TOTALS BY GENDER	FEMALE	46	14	30.4%
TOTALS FOR GENERAL SERVICES	COMBINED	153	28	18.3%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: GENERAL SERVICES

Produced by HR/RMA

Grade Level	Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	0	0	0.0%
FEMC TO FECM	NOT HISPANIC	0	0	0.0%
FEOC TO FECM	HISPANIC	0	0	0.0%
FEOC TO FECM	NOT HISPANIC	0	0	0.0%
FS01 TO FEOC	HISPANIC	0	0	0.0%
FS01 TO FEOC	NOT HISPANIC	8	0	0.0%
FS02 TO FS01	HISPANIC	5	1	20.0%
FS02 TO FS01	NOT HISPANIC	25	2	8.0%
FS03 TO FS02	HISPANIC	6	2	33.3%
FS03 TO FS02	NOT HISPANIC	58	8	13.8%
FS04 TO FS03	HISPANIC	9	4	44.4%
FS04 TO FS03	NOT HISPANIC	42	11	26.2%
TOTALS BY ETHNICITY	HISPANIC	20	7	35.0%
TOTALS BY ETHNICITY	NOT HISPANIC	133	21	15.8%
TOTALS FOR GENERAL SERVICES	COMBINED	153	28	18.3%

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2015
Specialist Occupation: GENERAL SERVICES

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	0	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	0	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	0	0	0.0%
FEOC TO FEMC	WHITE	0	0	0.0%
FEOC TO FEMC	AFRICAN AMERICAN	0	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	0	0	0.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	0	0	0.0%
FS01 TO FEOC	WHITE	7	0	0.0%
FS01 TO FEOC	AFRICAN AMERICAN	1	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	0	0	0.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	0	0	0.0%
FS01 TO FEOC	UNSPECIFIED	0	0	0.0%
FS02 TO FS01	WHITE	20	3	15.0%
FS02 TO FS01	AFRICAN AMERICAN	6	0	0.0%
FS02 TO FS01	NATIVE AMERICAN	0	0	0.0%
FS02 TO FS01	ASIAN	1	0	0.0%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	2	0	0.0%
FS02 TO FS01	UNSPECIFIED	1	0	0.0%
FS03 TO FS02	WHITE	46	7	15.2%
FS03 TO FS02	AFRICAN AMERICAN	9	2	22.2%
FS03 TO FS02	NATIVE AMERICAN	0	0	0.0%
FS03 TO FS02	ASIAN	5	0	0.0%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	2	0	0.0%
FS03 TO FS02	UNSPECIFIED	2	1	50.0%
FS04 TO FS03	WHITE	40	12	30.0%
FS04 TO FS03	AFRICAN AMERICAN	7	3	42.9%
FS04 TO FS03	NATIVE AMERICAN	1	0	0.0%
FS04 TO FS03	ASIAN	0	0	0.0%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	1	0	0.0%
FS04 TO FS03	UNSPECIFIED	2	0	0.0%
TOTALS BY RACE	WHITE	113	22	19.5%
TOTALS BY RACE	AFRICAN AMERICAN	23	5	21.7%
TOTALS BY RACE	NATIVE AMERICAN	1	0	0.0%
TOTALS BY RACE	ASIAN	6	0	0.0%
TOTALS BY RACE	NATIVE HAWAIIAN	0	0	0.0%
TOTALS BY RACE	MULTI-RACE	5	0	0.0%
TOTALS BY RACE	UNSPECIFIED	5	1	20.0%
TOTALS FOR GENERAL SERVICES	COMBINED	153	28	18.3%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: INFORMATION MGMT

Produced by HR/RMA

Grade Level	Gender	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	0	0	0.0%
FEMC TO FECM	FEMALE	0	0	0.0%
FEOC TO FEMC	MALE	0	0	0.0%
FEOC TO FEMC	FEMALE	0	0	0.0%
FS01 TO FEOC	MALE	0	0	0.0%
FS01 TO FEOC	FEMALE	0	0	0.0%
FS02 TO FS01	MALE	0	0	0.0%
FS02 TO FS01	FEMALE	0	0	0.0%
FS03 TO FS02	MALE	241	24	10.0%
FS03 TO FS02	FEMALE	31	0	0.0%
FS04 TO FS03	MALE	202	39	19.3%
FS04 TO FS03	FEMALE	26	2	7.7%
TOTALS BY GENDER	MALE	443	63	14.2%
TOTALS BY GENDER	FEMALE	57	2	3.5%
TOTALS FOR INFORMATION MGMT	COMBINED	500	65	13.0%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: INFORMATION MGMT

Produced by HR/RMA

Grade Level	Ethnicity	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	0	0	0.0%
FEMC TO FECM	NOT HISPANIC	0	0	0.0%
FEOC TO FEMC	HISPANIC	0	0	0.0%
FEOC TO FEMC	NOT HISPANIC	0	0	0.0%
FS01 TO FEOC	HISPANIC	0	0	0.0%
FS01 TO FEOC	NOT HISPANIC	0	0	0.0%
FS02 TO FS01	HISPANIC	0	0	0.0%
FS02 TO FS01	NOT HISPANIC	0	0	0.0%
FS03 TO FS02	HISPANIC	32	2	6.3%
FS03 TO FS02	NOT HISPANIC	240	22	9.2%
FS04 TO FS03	HISPANIC	18	4	22.2%
FS04 TO FS03	NOT HISPANIC	210	37	17.6%
TOTALS BY ETHNICITY	HISPANIC	50	6	12.0%
TOTALS BY ETHNICITY	NOT HISPANIC	450	59	13.1%
TOTALS FOR INFORMATION MGMT	COMBINED	500	65	13.0%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: INFORMATION MGMT

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	0	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	0	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	0	0	0.0%
FEOC TO FEMC	WHITE	0	0	0.0%
FEOC TO FEMC	AFRICAN AMERICAN	0	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	0	0	0.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	0	0	0.0%
FS01 TO FEOC	WHITE	0	0	0.0%
FS01 TO FEOC	AFRICAN AMERICAN	0	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	0	0	0.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	0	0	0.0%
FS01 TO FEOC	UNSPECIFIED	0	0	0.0%
FS02 TO FS01	WHITE	0	0	0.0%
FS02 TO FS01	AFRICAN AMERICAN	0	0	0.0%
FS02 TO FS01	NATIVE AMERICAN	0	0	0.0%
FS02 TO FS01	ASIAN	0	0	0.0%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	0	0	0.0%
FS02 TO FS01	UNSPECIFIED	0	0	0.0%
FS03 TO FS02	WHITE	180	16	8.9%
FS03 TO FS02	AFRICAN AMERICAN	26	1	3.8%
FS03 TO FS02	NATIVE AMERICAN	2	0	0.0%
FS03 TO FS02	ASIAN	26	3	11.5%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	22	3	13.6%
FS03 TO FS02	UNSPECIFIED	16	1	6.3%
FS04 TO FS03	WHITE	155	35	22.6%
FS04 TO FS03	AFRICAN AMERICAN	28	1	3.6%
FS04 TO FS03	NATIVE AMERICAN	0	0	0.0%
FS04 TO FS03	ASIAN	20	1	5.0%
FS04 TO FS03	NATIVE HAWAIIAN	1	0	0.0%
FS04 TO FS03	MULTI-RACE	19	3	15.8%
FS04 TO FS03	UNSPECIFIED	5	1	20.0%
TOTALS BY RACE	WHITE	335	51	15.2%
TOTALS BY RACE	AFRICAN AMERICAN	54	2	3.7%
TOTALS BY RACE	NATIVE AMERICAN	2	0	0.0%
TOTALS BY RACE	ASIAN	46	4	8.7%
TOTALS BY RACE	NATIVE HAWAIIAN	1	0	0.0%
TOTALS BY RACE	MULTI-RACE	41	6	14.6%
TOTALS BY RACE	UNSPECIFIED	21	2	9.5%
TOTALS FOR INFORMATION MGMT	COMBINED	500	65	13.0%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: INFO MGMT TECH

Produced by HR/RMA

Grade Level	Gender	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	0	0	0.0%
FEMC TO FECM	FEMALE	0	0	0.0%
FEOC TO FEMC	MALE	0	0	0.0%
FEOC TO FEMC	FEMALE	0	0	0.0%
FS01 TO FEOC	MALE	0	0	0.0%
FS01 TO FEOC	FEMALE	0	0	0.0%
FS02 TO FS01	MALE	0	0	0.0%
FS02 TO FS01	FEMALE	0	0	0.0%
FS03 TO FS02	MALE	54	5	9.3%
FS03 TO FS02	FEMALE	2	0	0.0%
FS04 TO FS03	MALE	31	9	29.0%
FS04 TO FS03	FEMALE	0	0	0.0%
TOTALS BY GENDER	MALE	85	14	16.5%
TOTALS BY GENDER	FEMALE	2	0	0.0%
TOTALS FOR INFO MGMT TECH	COMBINED	87	14	16.1%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: INFO MGMT TECH

Produced by HR/RMA

Grade Level	Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	0	0	0.0%
FEMC TO FECM	NOT HISPANIC	0	0	0.0%
FEOC TO FEMC	HISPANIC	0	0	0.0%
FEOC TO FEMC	NOT HISPANIC	0	0	0.0%
FS01 TO FEOC	HISPANIC	0	0	0.0%
FS01 TO FEOC	NOT HISPANIC	0	0	0.0%
FS02 TO FS01	HISPANIC	0	0	0.0%
FS02 TO FS01	NOT HISPANIC	0	0	0.0%
FS03 TO FS02	HISPANIC	4	0	0.0%
FS03 TO FS02	NOT HISPANIC	52	5	9.6%
FS04 TO FS03	HISPANIC	0	0	0.0%
FS04 TO FS03	NOT HISPANIC	31	9	29.0%
TOTALS BY ETHNICITY	HISPANIC	4	0	0.0%
TOTALS BY ETHNICITY	NOT HISPANIC	83	14	16.9%
TOTALS FOR INFO MGMT TECH	COMBINED	87	14	16.1%

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Foreign Service Promotion Statistics for 2015
Specialist Occupation: INFO MGMT TECH

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	0	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	0	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	0	0	0.0%
FEOC TO FEMC	WHITE	0	0	0.0%
FEOC TO FEMC	AFRICAN AMERICAN	0	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	0	0	0.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	0	0	0.0%
FS01 TO FEOC	WHITE	0	0	0.0%
FS01 TO FEOC	AFRICAN AMERICAN	0	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	0	0	0.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	0	0	0.0%
FS01 TO FEOC	UNSPECIFIED	0	0	0.0%
FS02 TO FS01	WHITE	0	0	0.0%
FS02 TO FS01	AFRICAN AMERICAN	0	0	0.0%
FS02 TO FS01	NATIVE AMERICAN	0	0	0.0%
FS02 TO FS01	ASIAN	0	0	0.0%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	0	0	0.0%
FS02 TO FS01	UNSPECIFIED	0	0	0.0%
FS03 TO FS02	WHITE	37	4	10.8%
FS03 TO FS02	AFRICAN AMERICAN	8	0	0.0%
FS03 TO FS02	NATIVE AMERICAN	0	0	0.0%
FS03 TO FS02	ASIAN	5	1	20.0%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	5	0	0.0%
FS03 TO FS02	UNSPECIFIED	1	0	0.0%
FS04 TO FS03	WHITE	18	5	27.8%
FS04 TO FS03	AFRICAN AMERICAN	4	0	0.0%
FS04 TO FS03	NATIVE AMERICAN	0	0	0.0%
FS04 TO FS03	ASIAN	2	1	50.0%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	7	3	42.9%
FS04 TO FS03	UNSPECIFIED	0	0	0.0%
TOTALS BY RACE	WHITE	55	9	16.4%
TOTALS BY RACE	AFRICAN AMERICAN	12	0	0.0%
TOTALS BY RACE	NATIVE AMERICAN	0	0	0.0%
TOTALS BY RACE	ASIAN	7	2	28.6%
TOTALS BY RACE	NATIVE HAWAIIAN	0	0	0.0%
TOTALS BY RACE	MULTI-RACE	12	3	25.0%
TOTALS BY RACE	UNSPECIFIED	1	0	0.0%
TOTALS FOR INFO MGMT TECH	COMBINED	87	14	16.1%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: INFO TECH MNGR

Produced by HR/RMA

Grade Level	Gender	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	2	0	0.0%
FEMC TO FECM	FEMALE	1	0	0.0%
FEOC TO FECM	MALE	12	1	8.3%
FEOC TO FECM	FEMALE	2	0	0.0%
FS01 TO FEOC	MALE	23	2	8.7%
FS01 TO FEOC	FEMALE	5	1	20.0%
FS02 TO FS01	MALE	121	4	3.3%
FS02 TO FS01	FEMALE	27	2	7.4%
FS03 TO FS02	MALE	0	0	0.0%
FS03 TO FS02	FEMALE	0	0	0.0%
FS04 TO FS03	MALE	0	0	0.0%
FS04 TO FS03	FEMALE	0	0	0.0%
TOTALS BY GENDER	MALE	158	7	4.4%
TOTALS BY GENDER	FEMALE	35	3	8.6%
TOTALS FOR INFO TECH MNGR	COMBINED	193	10	5.2%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: INFO TECH MNGR

Produced by HR/RMA

Grade Level	Ethnicity	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	0	0	0.0%
FEMC TO FECM	NOT HISPANIC	3	0	0.0%
FEOC TO FECM	HISPANIC	1	1	100.0%
FEOC TO FECM	NOT HISPANIC	13	0	0.0%
FS01 TO FEOC	HISPANIC	0	0	0.0%
FS01 TO FEOC	NOT HISPANIC	28	3	10.7%
FS02 TO FS01	HISPANIC	18	0	0.0%
FS02 TO FS01	NOT HISPANIC	130	6	4.6%
FS03 TO FS02	HISPANIC	0	0	0.0%
FS03 TO FS02	NOT HISPANIC	0	0	0.0%
FS04 TO FS03	HISPANIC	0	0	0.0%
FS04 TO FS03	NOT HISPANIC	0	0	0.0%
TOTALS BY ETHNICITY	HISPANIC	19	1	5.3%
TOTALS BY ETHNICITY	NOT HISPANIC	174	9	5.2%
TOTALS FOR INFO TECH MNGR	COMBINED	193	10	5.2%

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Foreign Service Promotion Statistics for 2015
Specialist Occupation: INFO TECH MNGR

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	3	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	0	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	0	0	0.0%
FEOC TO FEMC	WHITE	11	0	0.0%
FEOC TO FEMC	AFRICAN AMERICAN	1	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	1	0	0.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	1	1	100.0%
FS01 TO FEOC	WHITE	25	3	12.0%
FS01 TO FEOC	AFRICAN AMERICAN	1	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	1	0	0.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	1	0	0.0%
FS01 TO FEOC	UNSPECIFIED	0	0	0.0%
FS02 TO FS01	WHITE	110	6	5.5%
FS02 TO FS01	AFRICAN AMERICAN	13	0	0.0%
FS02 TO FS01	NATIVE AMERICAN	0	0	0.0%
FS02 TO FS01	ASIAN	8	0	0.0%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	5	0	0.0%
FS02 TO FS01	UNSPECIFIED	12	0	0.0%
FS03 TO FS02	WHITE	0	0	0.0%
FS03 TO FS02	AFRICAN AMERICAN	0	0	0.0%
FS03 TO FS02	NATIVE AMERICAN	0	0	0.0%
FS03 TO FS02	ASIAN	0	0	0.0%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	0	0	0.0%
FS03 TO FS02	UNSPECIFIED	0	0	0.0%
FS04 TO FS03	WHITE	0	0	0.0%
FS04 TO FS03	AFRICAN AMERICAN	0	0	0.0%
FS04 TO FS03	NATIVE AMERICAN	0	0	0.0%
FS04 TO FS03	ASIAN	0	0	0.0%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	0	0	0.0%
FS04 TO FS03	UNSPECIFIED	0	0	0.0%
TOTALS BY RACE	WHITE	149	9	6.0%
TOTALS BY RACE	AFRICAN AMERICAN	15	0	0.0%
TOTALS BY RACE	NATIVE AMERICAN	0	0	0.0%
TOTALS BY RACE	ASIAN	10	0	0.0%
TOTALS BY RACE	NATIVE HAWAIIAN	0	0	0.0%
TOTALS BY RACE	MULTI-RACE	6	0	0.0%
TOTALS BY RACE	UNSPECIFIED	13	1	7.7%
TOTALS FOR INFO TECH MNGR	COMBINED	193	10	5.2%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: DIPLOMATIC COURIER

Produced by HR/RMA

Grade Level	Gender	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	0	0	0.0%
FEMC TO FECM	FEMALE	0	0	0.0%
FEOC TO FEMC	MALE	2	0	0.0%
FEOC TO FEMC	FEMALE	0	0	0.0%
FS01 TO FEOC	MALE	3	1	33.3%
FS01 TO FEOC	FEMALE	0	0	0.0%
FS02 TO FS01	MALE	5	1	20.0%
FS02 TO FS01	FEMALE	0	0	0.0%
FS03 TO FS02	MALE	5	0	0.0%
FS03 TO FS02	FEMALE	3	1	33.3%
FS04 TO FS03	MALE	36	3	8.3%
FS04 TO FS03	FEMALE	8	0	0.0%
TOTALS BY GENDER	MALE	51	5	9.8%
TOTALS BY GENDER	FEMALE	11	1	9.1%
TOTALS FOR DIPLOMATIC COURIER	COMBINED	62	6	9.7%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: DIPLOMATIC COURIER

Produced by HR/RMA

Grade Level	Ethnicity	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	0	0	0.0%
FEMC TO FECM	NOT HISPANIC	0	0	0.0%
FEOC TO FEMC	HISPANIC	0	0	0.0%
FEOC TO FEMC	NOT HISPANIC	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	1	0	0.0%
FS01 TO FEOC	HISPANIC	1	1	100.0%
FS01 TO FEOC	NOT HISPANIC	2	0	0.0%
FS02 TO FS01	HISPANIC	1	0	0.0%
FS02 TO FS01	NOT HISPANIC	4	1	25.0%
FS03 TO FS02	HISPANIC	0	0	0.0%
FS03 TO FS02	NOT HISPANIC	8	1	12.5%
FS04 TO FS03	HISPANIC	4	0	0.0%
FS04 TO FS03	NOT HISPANIC	40	3	7.5%
TOTALS BY ETHNICITY	HISPANIC	6	1	16.7%
TOTALS BY ETHNICITY	NOT HISPANIC	55	5	9.1%
TOTALS BY ETHNICITY	UNSPECIFIED	1	0	0.0%
TOTALS FOR DIPLOMATIC COURIER	COMBINED	62	6	9.7%

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Foreign Service Promotion Statistics for 2015
Specialist Occupation: DIPLOMATIC COURIER

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	0	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	0	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	0	0	0.0%
FEOC TO FEMC	WHITE	1	0	0.0%
FEOC TO FEMC	AFRICAN AMERICAN	0	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	0	0	0.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	1	0	0.0%
FS01 TO FEOC	WHITE	2	1	50.0%
FS01 TO FEOC	AFRICAN AMERICAN	0	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	0	0	0.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	1	0	0.0%
FS01 TO FEOC	UNSPECIFIED	0	0	0.0%
FS02 TO FS01	WHITE	4	1	25.0%
FS02 TO FS01	AFRICAN AMERICAN	1	0	0.0%
FS02 TO FS01	NATIVE AMERICAN	0	0	0.0%
FS02 TO FS01	ASIAN	0	0	0.0%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	0	0	0.0%
FS02 TO FS01	UNSPECIFIED	0	0	0.0%
FS03 TO FS02	WHITE	7	0	0.0%
FS03 TO FS02	AFRICAN AMERICAN	1	1	100.0%
FS03 TO FS02	NATIVE AMERICAN	0	0	0.0%
FS03 TO FS02	ASIAN	0	0	0.0%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	0	0	0.0%
FS03 TO FS02	UNSPECIFIED	0	0	0.0%
FS04 TO FS03	WHITE	32	2	6.3%
FS04 TO FS03	AFRICAN AMERICAN	5	0	0.0%
FS04 TO FS03	NATIVE AMERICAN	0	0	0.0%
FS04 TO FS03	ASIAN	2	0	0.0%
FS04 TO FS03	NATIVE HAWAIIAN	1	0	0.0%
FS04 TO FS03	MULTI-RACE	2	1	50.0%
FS04 TO FS03	UNSPECIFIED	2	0	0.0%
TOTALS BY RACE	WHITE	46	4	8.7%
TOTALS BY RACE	AFRICAN AMERICAN	7	1	14.3%
TOTALS BY RACE	NATIVE AMERICAN	0	0	0.0%
TOTALS BY RACE	ASIAN	2	0	0.0%
TOTALS BY RACE	NATIVE HAWAIIAN	1	0	0.0%
TOTALS BY RACE	MULTI-RACE	3	1	33.3%
TOTALS BY RACE	UNSPECIFIED	3	0	0.0%
TOTALS FOR DIPLOMATIC COURIER	COMBINED	62	6	9.7%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: PSYCHIATRIST

Produced by HR/RMA

Grade Level	Gender	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	2	0	0.0%
FEMC TO FECM	FEMALE	0	0	0.0%
FEOC TO FEMC	MALE	2	1	50.0%
FEOC TO FEMC	FEMALE	0	0	0.0%
FS01 TO FEOC	MALE	2	2	100.0%
FS01 TO FEOC	FEMALE	2	1	50.0%
FS02 TO FS01	MALE	0	0	0.0%
FS02 TO FS01	FEMALE	0	0	0.0%
FS03 TO FS02	MALE	0	0	0.0%
FS03 TO FS02	FEMALE	0	0	0.0%
FS04 TO FS03	MALE	0	0	0.0%
FS04 TO FS03	FEMALE	0	0	0.0%
TOTALS BY GENDER	MALE	6	3	50.0%
TOTALS BY GENDER	FEMALE	2	1	50.0%
TOTALS FOR PSYCHIATRIST	COMBINED	8	4	50.0%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: PSYCHIATRIST

Produced by HR/RMA

Grade Level	Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	0	0	0.0%
FEMC TO FECM	NOT HISPANIC	2	0	0.0%
FEOC TO FEMC	HISPANIC	0	0	0.0%
FEOC TO FEMC	NOT HISPANIC	2	1	50.0%
FS01 TO FEOC	HISPANIC	0	0	0.0%
FS01 TO FEOC	NOT HISPANIC	4	3	75.0%
FS02 TO FS01	HISPANIC	0	0	0.0%
FS02 TO FS01	NOT HISPANIC	0	0	0.0%
FS03 TO FS02	HISPANIC	0	0	0.0%
FS03 TO FS02	NOT HISPANIC	0	0	0.0%
FS04 TO FS03	HISPANIC	0	0	0.0%
FS04 TO FS03	NOT HISPANIC	0	0	0.0%
TOTALS BY ETHNICITY	HISPANIC	0	0	0.0%
TOTALS BY ETHNICITY	NOT HISPANIC	8	4	50.0%
TOTALS FOR PSYCHIATRIST	COMBINED	8	4	50.0%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: PSYCHIATRIST

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	2	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	0	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	0	0	0.0%
FEOC TO FEMC	WHITE	2	1	50.0%
FEOC TO FEMC	AFRICAN AMERICAN	0	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	0	0	0.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	0	0	0.0%
FS01 TO FEOC	WHITE	4	3	75.0%
FS01 TO FEOC	AFRICAN AMERICAN	0	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	0	0	0.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	0	0	0.0%
FS01 TO FEOC	UNSPECIFIED	0	0	0.0%
FS02 TO FS01	WHITE	0	0	0.0%
FS02 TO FS01	AFRICAN AMERICAN	0	0	0.0%
FS02 TO FS01	NATIVE AMERICAN	0	0	0.0%
FS02 TO FS01	ASIAN	0	0	0.0%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	0	0	0.0%
FS02 TO FS01	UNSPECIFIED	0	0	0.0%
FS03 TO FS02	WHITE	0	0	0.0%
FS03 TO FS02	AFRICAN AMERICAN	0	0	0.0%
FS03 TO FS02	NATIVE AMERICAN	0	0	0.0%
FS03 TO FS02	ASIAN	0	0	0.0%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	0	0	0.0%
FS03 TO FS02	UNSPECIFIED	0	0	0.0%
FS04 TO FS03	WHITE	0	0	0.0%
FS04 TO FS03	AFRICAN AMERICAN	0	0	0.0%
FS04 TO FS03	NATIVE AMERICAN	0	0	0.0%
FS04 TO FS03	ASIAN	0	0	0.0%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	0	0	0.0%
FS04 TO FS03	UNSPECIFIED	0	0	0.0%
TOTALS BY RACE	WHITE	8	4	50.0%
TOTALS BY RACE	AFRICAN AMERICAN	0	0	0.0%
TOTALS BY RACE	NATIVE AMERICAN	0	0	0.0%
TOTALS BY RACE	ASIAN	0	0	0.0%
TOTALS BY RACE	NATIVE HAWAIIAN	0	0	0.0%
TOTALS BY RACE	MULTI-RACE	0	0	0.0%
TOTALS BY RACE	UNSPECIFIED	0	0	0.0%
TOTALS FOR PSYCHIATRIST	COMBINED	8	4	50.0%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: SECURITY OFFICER

Produced by HR/RMA

Grade Level	Gender	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	1	0	0.0%
FEMC TO FECM	FEMALE	0	0	0.0%
FEOC TO FEMC	MALE	35	2	5.7%
FEOC TO FEMC	FEMALE	1	0	0.0%
FS01 TO FEOC	MALE	49	8	16.3%
FS01 TO FEOC	FEMALE	8	2	25.0%
FS02 TO FS01	MALE	232	14	6.0%
FS02 TO FS01	FEMALE	25	6	24.0%
FS03 TO FS02	MALE	469	42	9.0%
FS03 TO FS02	FEMALE	48	3	6.3%
FS04 TO FS03	MALE	365	118	32.3%
FS04 TO FS03	FEMALE	45	17	37.8%
TOTALS BY GENDER	MALE	1151	184	16.0%
TOTALS BY GENDER	FEMALE	127	28	22.0%
TOTALS FOR SECURITY OFFICER	COMBINED	1278	212	16.6%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: SECURITY OFFICER

Produced by HR/RMA

Grade Level	Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	0	0	0.0%
FEMC TO FECM	NOT HISPANIC	1	0	0.0%
FEOC TO FEMC	HISPANIC	0	0	0.0%
FEOC TO FEMC	NOT HISPANIC	36	2	5.6%
FS01 TO FEOC	HISPANIC	3	0	0.0%
FS01 TO FEOC	NOT HISPANIC	54	10	18.5%
FS02 TO FS01	HISPANIC	24	1	4.2%
FS02 TO FS01	NOT HISPANIC	233	19	8.2%
FS03 TO FS02	HISPANIC	48	6	12.5%
FS03 TO FS02	NOT HISPANIC	469	39	8.3%
FS04 TO FS03	HISPANIC	38	10	26.3%
FS04 TO FS03	NOT HISPANIC	372	125	33.6%
TOTALS BY ETHNICITY	HISPANIC	113	17	15.0%
TOTALS BY ETHNICITY	NOT HISPANIC	1165	195	16.7%
TOTALS FOR SECURITY OFFICER	COMBINED	1278	212	16.6%

Department of State
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Foreign Service Promotion Statistics for 2015
Specialist Occupation: SECURITY OFFICER

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	0	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	1	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	0	0	0.0%
FEOC TO FEMC	WHITE	35	2	5.7%
FEOC TO FEMC	AFRICAN AMERICAN	0	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	1	0	0.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	0	0	0.0%
FS01 TO FEOC	WHITE	47	9	19.1%
FS01 TO FEOC	AFRICAN AMERICAN	5	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	1	0	0.0%
FS01 TO FEOC	ASIAN	3	1	33.3%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	0	0	0.0%
FS01 TO FEOC	UNSPECIFIED	1	0	0.0%
FS02 TO FS01	WHITE	203	18	8.9%
FS02 TO FS01	AFRICAN AMERICAN	25	1	4.0%
FS02 TO FS01	NATIVE AMERICAN	3	0	0.0%
FS02 TO FS01	ASIAN	7	1	14.3%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	3	0	0.0%
FS02 TO FS01	UNSPECIFIED	16	0	0.0%
FS03 TO FS02	WHITE	398	34	8.5%
FS03 TO FS02	AFRICAN AMERICAN	50	4	8.0%
FS03 TO FS02	NATIVE AMERICAN	1	0	0.0%
FS03 TO FS02	ASIAN	25	3	12.0%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	9	0	0.0%
FS03 TO FS02	UNSPECIFIED	34	4	11.8%
FS04 TO FS03	WHITE	301	101	33.6%
FS04 TO FS03	AFRICAN AMERICAN	29	12	41.4%
FS04 TO FS03	NATIVE AMERICAN	1	0	0.0%
FS04 TO FS03	ASIAN	32	11	34.4%
FS04 TO FS03	NATIVE HAWAIIAN	1	0	0.0%
FS04 TO FS03	MULTI-RACE	15	2	13.3%
FS04 TO FS03	UNSPECIFIED	31	9	29.0%
TOTALS BY RACE	WHITE	984	164	16.7%
TOTALS BY RACE	AFRICAN AMERICAN	110	17	15.5%
TOTALS BY RACE	NATIVE AMERICAN	6	0	0.0%
TOTALS BY RACE	ASIAN	68	16	23.5%
TOTALS BY RACE	NATIVE HAWAIIAN	1	0	0.0%
TOTALS BY RACE	MULTI-RACE	27	2	7.4%
TOTALS BY RACE	UNSPECIFIED	82	13	15.9%
TOTALS FOR SECURITY OFFICER	COMBINED	1278	212	16.6%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: SECURITY ENGINEER

Produced by HR/RMA

Grade Level	Gender	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	1	0	0.0%
FEMC TO FECM	FEMALE	0	0	0.0%
FEOC TO FECM	MALE	5	0	0.0%
FEOC TO FECM	FEMALE	0	0	0.0%
FS01 TO FEOC	MALE	11	1	9.1%
FS01 TO FEOC	FEMALE	1	0	0.0%
FS02 TO FS01	MALE	63	3	4.8%
FS02 TO FS01	FEMALE	7	0	0.0%
FS03 TO FS02	MALE	15	10	66.7%
FS03 TO FS02	FEMALE	1	1	100.0%
FS04 TO FS03	MALE	20	12	60.0%
FS04 TO FS03	FEMALE	4	2	50.0%
TOTALS BY GENDER	MALE	115	26	22.6%
TOTALS BY GENDER	FEMALE	13	3	23.1%
TOTALS FOR SECURITY ENGINEER	COMBINED	128	29	22.7%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: SECURITY ENGINEER

Produced by HR/RMA

Grade Level	Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	0	0	0.0%
FEMC TO FECM	NOT HISPANIC	1	0	0.0%
FEOC TO FECM	HISPANIC	2	0	0.0%
FEOC TO FECM	NOT HISPANIC	3	0	0.0%
FS01 TO FEOC	HISPANIC	2	0	0.0%
FS01 TO FEOC	NOT HISPANIC	10	1	10.0%
FS02 TO FS01	HISPANIC	8	0	0.0%
FS02 TO FS01	NOT HISPANIC	62	3	4.8%
FS03 TO FS02	HISPANIC	0	0	0.0%
FS03 TO FS02	NOT HISPANIC	16	11	68.8%
FS04 TO FS03	HISPANIC	1	0	0.0%
FS04 TO FS03	NOT HISPANIC	23	14	60.9%
TOTALS BY ETHNICITY	HISPANIC	13	0	0.0%
TOTALS BY ETHNICITY	NOT HISPANIC	115	29	25.2%
TOTALS FOR SECURITY ENGINEER	COMBINED	128	29	22.7%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: SECURITY ENGINEER

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	1	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	0	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	0	0	0.0%
FEOC TO FEMC	WHITE	4	0	0.0%
FEOC TO FEMC	AFRICAN AMERICAN	0	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	0	0	0.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	1	0	0.0%
FS01 TO FEOC	WHITE	11	1	9.1%
FS01 TO FEOC	AFRICAN AMERICAN	0	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	0	0	0.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	0	0	0.0%
FS01 TO FEOC	UNSPECIFIED	1	0	0.0%
FS02 TO FS01	WHITE	45	1	2.2%
FS02 TO FS01	AFRICAN AMERICAN	10	1	10.0%
FS02 TO FS01	NATIVE AMERICAN	0	0	0.0%
FS02 TO FS01	ASIAN	9	1	11.1%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	1	0	0.0%
FS02 TO FS01	UNSPECIFIED	5	0	0.0%
FS03 TO FS02	WHITE	12	7	58.3%
FS03 TO FS02	AFRICAN AMERICAN	2	2	100.0%
FS03 TO FS02	NATIVE AMERICAN	0	0	0.0%
FS03 TO FS02	ASIAN	1	1	100.0%
FS03 TO FS02	NATIVE HAWAIIAN	1	1	100.0%
FS03 TO FS02	MULTI-RACE	0	0	0.0%
FS03 TO FS02	UNSPECIFIED	0	0	0.0%
FS04 TO FS03	WHITE	17	9	52.9%
FS04 TO FS03	AFRICAN AMERICAN	3	2	66.7%
FS04 TO FS03	NATIVE AMERICAN	0	0	0.0%
FS04 TO FS03	ASIAN	3	2	66.7%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	1	1	100.0%
FS04 TO FS03	UNSPECIFIED	0	0	0.0%
TOTALS BY RACE	WHITE	90	18	20.0%
TOTALS BY RACE	AFRICAN AMERICAN	15	5	33.3%
TOTALS BY RACE	NATIVE AMERICAN	0	0	0.0%
TOTALS BY RACE	ASIAN	13	4	30.8%
TOTALS BY RACE	NATIVE HAWAIIAN	1	1	100.0%
TOTALS BY RACE	MULTI-RACE	2	1	50.0%
TOTALS BY RACE	UNSPECIFIED	7	0	0.0%
TOTALS FOR SECURITY ENGINEER	COMBINED	128	29	22.7%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: SECURITY TECHNICIAN

Produced by HR/RMA

Grade Level	Gender	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	0	0	0.0%
FEMC TO FECM	FEMALE	0	0	0.0%
FEOC TO FEMC	MALE	0	0	0.0%
FEOC TO FEMC	FEMALE	0	0	0.0%
FS01 TO FEOC	MALE	0	0	0.0%
FS01 TO FEOC	FEMALE	0	0	0.0%
FS02 TO FS01	MALE	0	0	0.0%
FS02 TO FS01	FEMALE	0	0	0.0%
FS03 TO FS02	MALE	39	0	0.0%
FS03 TO FS02	FEMALE	0	0	0.0%
FS04 TO FS03	MALE	62	9	14.5%
FS04 TO FS03	FEMALE	1	0	0.0%
TOTALS BY GENDER	MALE	101	9	8.9%
TOTALS BY GENDER	FEMALE	1	0	0.0%
TOTALS FOR SECURITY TECHNICIAN	COMBINED	102	9	8.8%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: SECURITY TECHNICIAN

Produced by HR/RMA

Grade Level	Ethnicity	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	0	0	0.0%
FEMC TO FECM	NOT HISPANIC	0	0	0.0%
FEOC TO FEMC	HISPANIC	0	0	0.0%
FEOC TO FEMC	NOT HISPANIC	0	0	0.0%
FS01 TO FEOC	HISPANIC	0	0	0.0%
FS01 TO FEOC	NOT HISPANIC	0	0	0.0%
FS02 TO FS01	HISPANIC	0	0	0.0%
FS02 TO FS01	NOT HISPANIC	0	0	0.0%
FS03 TO FS02	HISPANIC	7	0	0.0%
FS03 TO FS02	NOT HISPANIC	32	0	0.0%
FS04 TO FS03	HISPANIC	4	1	25.0%
FS04 TO FS03	NOT HISPANIC	59	8	13.6%
TOTALS BY ETHNICITY	HISPANIC	11	1	9.1%
TOTALS BY ETHNICITY	NOT HISPANIC	91	8	8.8%
TOTALS FOR SECURITY TECHNICIAN	COMBINED	102	9	8.8%

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2015
Specialist Occupation: SECURITY TECHNICIAN

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	0	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	0	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	0	0	0.0%
FEOC TO FEMC	WHITE	0	0	0.0%
FEOC TO FEMC	AFRICAN AMERICAN	0	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	0	0	0.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	0	0	0.0%
FS01 TO FEOC	WHITE	0	0	0.0%
FS01 TO FEOC	AFRICAN AMERICAN	0	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	0	0	0.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	0	0	0.0%
FS01 TO FEOC	UNSPECIFIED	0	0	0.0%
FS02 TO FS01	WHITE	0	0	0.0%
FS02 TO FS01	AFRICAN AMERICAN	0	0	0.0%
FS02 TO FS01	NATIVE AMERICAN	0	0	0.0%
FS02 TO FS01	ASIAN	0	0	0.0%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	0	0	0.0%
FS02 TO FS01	UNSPECIFIED	0	0	0.0%
FS03 TO FS02	WHITE	34	0	0.0%
FS03 TO FS02	AFRICAN AMERICAN	1	0	0.0%
FS03 TO FS02	NATIVE AMERICAN	1	0	0.0%
FS03 TO FS02	ASIAN	0	0	0.0%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	0	0	0.0%
FS03 TO FS02	UNSPECIFIED	3	0	0.0%
FS04 TO FS03	WHITE	47	6	12.8%
FS04 TO FS03	AFRICAN AMERICAN	6	1	16.7%
FS04 TO FS03	NATIVE AMERICAN	0	0	0.0%
FS04 TO FS03	ASIAN	3	0	0.0%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	5	1	20.0%
FS04 TO FS03	UNSPECIFIED	2	1	50.0%
TOTALS BY RACE	WHITE	81	6	7.4%
TOTALS BY RACE	AFRICAN AMERICAN	7	1	14.3%
TOTALS BY RACE	NATIVE AMERICAN	1	0	0.0%
TOTALS BY RACE	ASIAN	3	0	0.0%
TOTALS BY RACE	NATIVE HAWAIIAN	0	0	0.0%
TOTALS BY RACE	MULTI-RACE	5	1	20.0%
TOTALS BY RACE	UNSPECIFIED	5	1	20.0%
TOTALS FOR SECURITY TECHNICIAN	COMBINED	102	9	8.8%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: CONSTRUCTION ENGINEER

Produced by HR/RMA

Grade Level	Gender	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	1	0	0.0%
FEMC TO FECM	FEMALE	0	0	0.0%
FEOC TO FEMC	MALE	7	1	14.3%
FEOC TO FEMC	FEMALE	0	0	0.0%
FS01 TO FEOC	MALE	9	2	22.2%
FS01 TO FEOC	FEMALE	1	0	0.0%
FS02 TO FS01	MALE	12	4	33.3%
FS02 TO FS01	FEMALE	1	0	0.0%
FS03 TO FS02	MALE	5	3	60.0%
FS03 TO FS02	FEMALE	1	1	100.0%
FS04 TO FS03	MALE	6	3	50.0%
FS04 TO FS03	FEMALE	5	2	40.0%
TOTALS BY GENDER	MALE	40	13	32.5%
TOTALS BY GENDER	FEMALE	8	3	37.5%
TOTALS FOR CONSTRUCTION ENGINEER	COMBINED	48	16	33.3%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: CONSTRUCTION ENGINEER

Produced by HR/RMA

Grade Level	Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	0	0	0.0%
FEMC TO FECM	NOT HISPANIC	1	0	0.0%
FEOC TO FEMC	HISPANIC	0	0	0.0%
FEOC TO FEMC	NOT HISPANIC	7	1	14.3%
FS01 TO FEOC	HISPANIC	2	0	0.0%
FS01 TO FEOC	NOT HISPANIC	8	2	25.0%
FS02 TO FS01	HISPANIC	2	0	0.0%
FS02 TO FS01	NOT HISPANIC	11	4	36.4%
FS03 TO FS02	HISPANIC	1	1	100.0%
FS03 TO FS02	NOT HISPANIC	5	3	60.0%
FS04 TO FS03	HISPANIC	2	1	50.0%
FS04 TO FS03	NOT HISPANIC	9	4	44.4%
TOTALS BY ETHNICITY	HISPANIC	7	2	28.6%
TOTALS BY ETHNICITY	NOT HISPANIC	41	14	34.1%
TOTALS FOR CONSTRUCTION ENGINEER	COMBINED	48	16	33.3%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: CONSTRUCTION ENGINEER

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	0	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	1	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	0	0	0.0%
FEOC TO FEMC	WHITE	6	0	0.0%
FEOC TO FEMC	AFRICAN AMERICAN	0	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	1	1	100.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	0	0	0.0%
FS01 TO FEOC	WHITE	8	2	25.0%
FS01 TO FEOC	AFRICAN AMERICAN	0	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	1	0	0.0%
FS01 TO FEOC	ASIAN	0	0	0.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	0	0	0.0%
FS01 TO FEOC	UNSPECIFIED	1	0	0.0%
FS02 TO FS01	WHITE	8	3	37.5%
FS02 TO FS01	AFRICAN AMERICAN	0	0	0.0%
FS02 TO FS01	NATIVE AMERICAN	0	0	0.0%
FS02 TO FS01	ASIAN	3	1	33.3%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	0	0	0.0%
FS02 TO FS01	UNSPECIFIED	2	0	0.0%
FS03 TO FS02	WHITE	4	3	75.0%
FS03 TO FS02	AFRICAN AMERICAN	0	0	0.0%
FS03 TO FS02	NATIVE AMERICAN	0	0	0.0%
FS03 TO FS02	ASIAN	1	0	0.0%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	0	0	0.0%
FS03 TO FS02	UNSPECIFIED	1	1	100.0%
FS04 TO FS03	WHITE	10	4	40.0%
FS04 TO FS03	AFRICAN AMERICAN	0	0	0.0%
FS04 TO FS03	NATIVE AMERICAN	0	0	0.0%
FS04 TO FS03	ASIAN	0	0	0.0%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	0	0	0.0%
FS04 TO FS03	UNSPECIFIED	1	1	100.0%
TOTALS BY RACE	WHITE	36	12	33.3%
TOTALS BY RACE	AFRICAN AMERICAN	1	0	0.0%
TOTALS BY RACE	NATIVE AMERICAN	1	0	0.0%
TOTALS BY RACE	ASIAN	5	2	40.0%
TOTALS BY RACE	NATIVE HAWAIIAN	0	0	0.0%
TOTALS BY RACE	MULTI-RACE	0	0	0.0%
TOTALS BY RACE	UNSPECIFIED	5	2	40.0%
TOTALS FOR CONSTRUCTION ENGINEER	COMBINED	48	16	33.3%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: FACILITIES MAINT

Produced by HR/RMA

Grade Level	Gender	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
FEMC TO FECM	MALE	0	0	0.0%
FEMC TO FECM	FEMALE	0	0	0.0%
FEOC TO FEMC	MALE	0	0	0.0%
FEOC TO FEMC	FEMALE	0	0	0.0%
FS01 TO FEOC	MALE	5	0	0.0%
FS01 TO FEOC	FEMALE	0	0	0.0%
FS02 TO FS01	MALE	16	6	37.5%
FS02 TO FS01	FEMALE	0	0	0.0%
FS03 TO FS02	MALE	58	13	22.4%
FS03 TO FS02	FEMALE	1	0	0.0%
FS04 TO FS03	MALE	45	20	44.4%
FS04 TO FS03	FEMALE	5	3	60.0%
TOTALS BY GENDER	MALE	124	39	31.5%
TOTALS BY GENDER	FEMALE	6	3	50.0%
TOTALS FOR FACILITIES MAINT	COMBINED	130	42	32.3%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: FACILITIES MAINT

Produced by HR/RMA

Grade Level	Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
FEMC TO FECM	HISPANIC	0	0	0.0%
FEMC TO FECM	NOT HISPANIC	0	0	0.0%
FEOC TO FEMC	HISPANIC	0	0	0.0%
FEOC TO FEMC	NOT HISPANIC	0	0	0.0%
FS01 TO FEOC	HISPANIC	0	0	0.0%
FS01 TO FEOC	NOT HISPANIC	5	0	0.0%
FS02 TO FS01	HISPANIC	0	0	0.0%
FS02 TO FS01	NOT HISPANIC	16	6	37.5%
FS03 TO FS02	HISPANIC	8	0	0.0%
FS03 TO FS02	NOT HISPANIC	51	13	25.5%
FS04 TO FS03	HISPANIC	2	2	100.0%
FS04 TO FS03	NOT HISPANIC	48	21	43.8%
TOTALS BY ETHNICITY	HISPANIC	10	2	20.0%
TOTALS BY ETHNICITY	NOT HISPANIC	120	40	33.3%
TOTALS FOR FACILITIES MAINT	COMBINED	130	42	32.3%

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2015
Specialist Occupation: FACILITIES MAINT

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	0	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	0	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	0	0	0.0%
FEOC TO FEMC	WHITE	0	0	0.0%
FEOC TO FEMC	AFRICAN AMERICAN	0	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	0	0	0.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	0	0	0.0%
FS01 TO FEOC	WHITE	5	0	0.0%
FS01 TO FEOC	AFRICAN AMERICAN	0	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	0	0	0.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	0	0	0.0%
FS01 TO FEOC	UNSPECIFIED	0	0	0.0%
FS02 TO FS01	WHITE	13	6	46.2%
FS02 TO FS01	AFRICAN AMERICAN	3	0	0.0%
FS02 TO FS01	NATIVE AMERICAN	0	0	0.0%
FS02 TO FS01	ASIAN	0	0	0.0%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	0	0	0.0%
FS02 TO FS01	UNSPECIFIED	0	0	0.0%
FS03 TO FS02	WHITE	43	11	25.6%
FS03 TO FS02	AFRICAN AMERICAN	2	1	50.0%
FS03 TO FS02	NATIVE AMERICAN	0	0	0.0%
FS03 TO FS02	ASIAN	3	0	0.0%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	4	1	25.0%
FS03 TO FS02	UNSPECIFIED	7	0	0.0%
FS04 TO FS03	WHITE	41	19	46.3%
FS04 TO FS03	AFRICAN AMERICAN	2	1	50.0%
FS04 TO FS03	NATIVE AMERICAN	1	1	100.0%
FS04 TO FS03	ASIAN	3	0	0.0%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	3	2	66.7%
FS04 TO FS03	UNSPECIFIED	0	0	0.0%
TOTALS BY RACE	WHITE	102	36	35.3%
TOTALS BY RACE	AFRICAN AMERICAN	7	2	28.6%
TOTALS BY RACE	NATIVE AMERICAN	1	1	100.0%
TOTALS BY RACE	ASIAN	6	0	0.0%
TOTALS BY RACE	NATIVE HAWAIIAN	0	0	0.0%
TOTALS BY RACE	MULTI-RACE	7	3	42.9%
TOTALS BY RACE	UNSPECIFIED	7	0	0.0%
TOTALS FOR FACILITIES MAINT	COMBINED	130	42	32.3%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: ENGLISH LANG PGMS

Produced by HR/RMA

Grade Level	Gender	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	0	0	0.0%
FEMC TO FECM	FEMALE	0	0	0.0%
FEOC TO FECM	MALE	1	0	0.0%
FEOC TO FECM	FEMALE	0	0	0.0%
FS01 TO FEOC	MALE	0	0	0.0%
FS01 TO FEOC	FEMALE	0	0	0.0%
FS02 TO FS01	MALE	7	1	14.3%
FS02 TO FS01	FEMALE	5	1	20.0%
FS03 TO FS02	MALE	4	3	75.0%
FS03 TO FS02	FEMALE	3	1	33.3%
FS04 TO FS03	MALE	0	0	0.0%
FS04 TO FS03	FEMALE	0	0	0.0%
TOTALS BY GENDER	MALE	12	4	33.3%
TOTALS BY GENDER	FEMALE	8	2	25.0%
TOTALS FOR ENGLISH LANG PGMS	COMBINED	20	6	30.0%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: ENGLISH LANG PGMS

Produced by HR/RMA

Grade Level	Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	0	0	0.0%
FEMC TO FECM	NOT HISPANIC	0	0	0.0%
FEOC TO FECM	HISPANIC	0	0	0.0%
FEOC TO FECM	NOT HISPANIC	0	0	0.0%
FS01 TO FEOC	HISPANIC	0	0	0.0%
FS01 TO FEOC	NOT HISPANIC	1	0	0.0%
FS02 TO FS01	HISPANIC	0	0	0.0%
FS02 TO FS01	NOT HISPANIC	12	2	16.7%
FS03 TO FS02	HISPANIC	0	0	0.0%
FS03 TO FS02	NOT HISPANIC	7	4	57.1%
FS04 TO FS03	HISPANIC	0	0	0.0%
FS04 TO FS03	NOT HISPANIC	0	0	0.0%
TOTALS BY ETHNICITY	HISPANIC	0	0	0.0%
TOTALS BY ETHNICITY	NOT HISPANIC	20	6	30.0%
TOTALS FOR ENGLISH LANG PGMS	COMBINED	20	6	30.0%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: ENGLISH LANG PGMS

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	0	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	0	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	0	0	0.0%
FEOC TO FEMC	WHITE	1	0	0.0%
FEOC TO FEMC	AFRICAN AMERICAN	0	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	0	0	0.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	0	0	0.0%
FS01 TO FEOC	WHITE	0	0	0.0%
FS01 TO FEOC	AFRICAN AMERICAN	0	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	0	0	0.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	0	0	0.0%
FS01 TO FEOC	UNSPECIFIED	0	0	0.0%
FS02 TO FS01	WHITE	12	2	16.7%
FS02 TO FS01	AFRICAN AMERICAN	0	0	0.0%
FS02 TO FS01	NATIVE AMERICAN	0	0	0.0%
FS02 TO FS01	ASIAN	0	0	0.0%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	0	0	0.0%
FS02 TO FS01	UNSPECIFIED	0	0	0.0%
FS03 TO FS02	WHITE	7	4	57.1%
FS03 TO FS02	AFRICAN AMERICAN	0	0	0.0%
FS03 TO FS02	NATIVE AMERICAN	0	0	0.0%
FS03 TO FS02	ASIAN	0	0	0.0%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	0	0	0.0%
FS03 TO FS02	UNSPECIFIED	0	0	0.0%
FS04 TO FS03	WHITE	0	0	0.0%
FS04 TO FS03	AFRICAN AMERICAN	0	0	0.0%
FS04 TO FS03	NATIVE AMERICAN	0	0	0.0%
FS04 TO FS03	ASIAN	0	0	0.0%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	0	0	0.0%
FS04 TO FS03	UNSPECIFIED	0	0	0.0%
TOTALS BY RACE	WHITE	20	6	30.0%
TOTALS BY RACE	AFRICAN AMERICAN	0	0	0.0%
TOTALS BY RACE	NATIVE AMERICAN	0	0	0.0%
TOTALS BY RACE	ASIAN	0	0	0.0%
TOTALS BY RACE	NATIVE HAWAIIAN	0	0	0.0%
TOTALS BY RACE	MULTI-RACE	0	0	0.0%
TOTALS BY RACE	UNSPECIFIED	0	0	0.0%
TOTALS FOR ENGLISH LANG PGMS	COMBINED	20	6	30.0%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: INFO RESOURCES

Produced by HR/RMA

Grade Level	Gender	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	0	0	0.0%
FEMC TO FECM	FEMALE	0	0	0.0%
FEOC TO FEMC	MALE	0	0	0.0%
FEOC TO FEMC	FEMALE	0	0	0.0%
FS01 TO FEOC	MALE	2	0	0.0%
FS01 TO FEOC	FEMALE	2	0	0.0%
FS02 TO FS01	MALE	1	0	0.0%
FS02 TO FS01	FEMALE	8	1	12.5%
FS03 TO FS02	MALE	0	0	0.0%
FS03 TO FS02	FEMALE	3	2	66.7%
FS04 TO FS03	MALE	0	0	0.0%
FS04 TO FS03	FEMALE	0	0	0.0%
TOTALS BY GENDER	MALE	3	0	0.0%
TOTALS BY GENDER	FEMALE	13	3	23.1%
TOTALS FOR INFO RESOURCES	COMBINED	16	3	18.8%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: INFO RESOURCES

Produced by HR/RMA

Grade Level	Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	0	0	0.0%
FEMC TO FECM	NOT HISPANIC	0	0	0.0%
FEOC TO FEMC	HISPANIC	0	0	0.0%
FEOC TO FEMC	NOT HISPANIC	0	0	0.0%
FS01 TO FEOC	HISPANIC	0	0	0.0%
FS01 TO FEOC	NOT HISPANIC	4	0	0.0%
FS02 TO FS01	HISPANIC	0	0	0.0%
FS02 TO FS01	NOT HISPANIC	9	1	11.1%
FS03 TO FS02	HISPANIC	0	0	0.0%
FS03 TO FS02	NOT HISPANIC	3	2	66.7%
FS04 TO FS03	HISPANIC	0	0	0.0%
FS04 TO FS03	NOT HISPANIC	0	0	0.0%
TOTALS BY ETHNICITY	HISPANIC	0	0	0.0%
TOTALS BY ETHNICITY	NOT HISPANIC	16	3	18.8%
TOTALS FOR INFO RESOURCES	COMBINED	16	3	18.8%

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2015
Specialist Occupation: INFO RESOURCES

Produced by HR/RMA

Grade Level	Race	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	0	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	0	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	0	0	0.0%
FEOC TO FEMC	WHITE	0	0	0.0%
FEOC TO FEMC	AFRICAN AMERICAN	0	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	0	0	0.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	0	0	0.0%
FS01 TO FEOC	WHITE	4	0	0.0%
FS01 TO FEOC	AFRICAN AMERICAN	0	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	0	0	0.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	0	0	0.0%
FS01 TO FEOC	UNSPECIFIED	0	0	0.0%
FS02 TO FS01	WHITE	7	1	14.3%
FS02 TO FS01	AFRICAN AMERICAN	0	0	0.0%
FS02 TO FS01	NATIVE AMERICAN	0	0	0.0%
FS02 TO FS01	ASIAN	1	0	0.0%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	1	0	0.0%
FS02 TO FS01	UNSPECIFIED	0	0	0.0%
FS03 TO FS02	WHITE	1	1	100.0%
FS03 TO FS02	AFRICAN AMERICAN	0	0	0.0%
FS03 TO FS02	NATIVE AMERICAN	0	0	0.0%
FS03 TO FS02	ASIAN	1	0	0.0%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	1	1	100.0%
FS03 TO FS02	UNSPECIFIED	0	0	0.0%
FS04 TO FS03	WHITE	0	0	0.0%
FS04 TO FS03	AFRICAN AMERICAN	0	0	0.0%
FS04 TO FS03	NATIVE AMERICAN	0	0	0.0%
FS04 TO FS03	ASIAN	0	0	0.0%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	0	0	0.0%
FS04 TO FS03	UNSPECIFIED	0	0	0.0%
TOTALS BY RACE	WHITE	12	2	16.7%
TOTALS BY RACE	AFRICAN AMERICAN	0	0	0.0%
TOTALS BY RACE	NATIVE AMERICAN	0	0	0.0%
TOTALS BY RACE	ASIAN	2	0	0.0%
TOTALS BY RACE	NATIVE HAWAIIAN	0	0	0.0%
TOTALS BY RACE	MULTI-RACE	2	1	50.0%
TOTALS BY RACE	UNSPECIFIED	0	0	0.0%
TOTALS FOR INFO RESOURCES	COMBINED	16	3	18.8%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: MEDICAL OFFICER

Produced by HR/RMA

Grade Level	Gender	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	5	0	0.0%
FEMC TO FECM	FEMALE	2	0	0.0%
FEOC TO FEMC	MALE	5	2	40.0%
FEOC TO FEMC	FEMALE	1	0	0.0%
FS01 TO FEOC	MALE	12	4	33.3%
FS01 TO FEOC	FEMALE	2	1	50.0%
FS02 TO FS01	MALE	0	0	0.0%
FS02 TO FS01	FEMALE	0	0	0.0%
FS03 TO FS02	MALE	0	0	0.0%
FS03 TO FS02	FEMALE	0	0	0.0%
FS04 TO FS03	MALE	0	0	0.0%
FS04 TO FS03	FEMALE	0	0	0.0%
TOTALS BY GENDER	MALE	22	6	27.3%
TOTALS BY GENDER	FEMALE	5	1	20.0%
TOTALS FOR MEDICAL OFFICER	COMBINED	27	7	25.9%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: MEDICAL OFFICER

Produced by HR/RMA

Grade Level	Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	0	0	0.0%
FEMC TO FECM	NOT HISPANIC	7	0	0.0%
FEOC TO FEMC	HISPANIC	0	0	0.0%
FEOC TO FEMC	NOT HISPANIC	6	2	33.3%
FS01 TO FEOC	HISPANIC	0	0	0.0%
FS01 TO FEOC	NOT HISPANIC	14	5	35.7%
FS02 TO FS01	HISPANIC	0	0	0.0%
FS02 TO FS01	NOT HISPANIC	0	0	0.0%
FS03 TO FS02	HISPANIC	0	0	0.0%
FS03 TO FS02	NOT HISPANIC	0	0	0.0%
FS04 TO FS03	HISPANIC	0	0	0.0%
FS04 TO FS03	NOT HISPANIC	0	0	0.0%
TOTALS BY ETHNICITY	HISPANIC	0	0	0.0%
TOTALS BY ETHNICITY	NOT HISPANIC	27	7	25.9%
TOTALS FOR MEDICAL OFFICER	COMBINED	27	7	25.9%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: MEDICAL OFFICER

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	7	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	0	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	0	0	0.0%
FEOC TO FEMC	WHITE	6	2	33.3%
FEOC TO FEMC	AFRICAN AMERICAN	0	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	0	0	0.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	0	0	0.0%
FS01 TO FEOC	WHITE	11	2	18.2%
FS01 TO FEOC	AFRICAN AMERICAN	2	2	100.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	1	1	100.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	0	0	0.0%
FS01 TO FEOC	UNSPECIFIED	0	0	0.0%
FS02 TO FS01	WHITE	0	0	0.0%
FS02 TO FS01	AFRICAN AMERICAN	0	0	0.0%
FS02 TO FS01	NATIVE AMERICAN	0	0	0.0%
FS02 TO FS01	ASIAN	0	0	0.0%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	0	0	0.0%
FS02 TO FS01	UNSPECIFIED	0	0	0.0%
FS03 TO FS02	WHITE	0	0	0.0%
FS03 TO FS02	AFRICAN AMERICAN	0	0	0.0%
FS03 TO FS02	NATIVE AMERICAN	0	0	0.0%
FS03 TO FS02	ASIAN	0	0	0.0%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	0	0	0.0%
FS03 TO FS02	UNSPECIFIED	0	0	0.0%
FS04 TO FS03	WHITE	0	0	0.0%
FS04 TO FS03	AFRICAN AMERICAN	0	0	0.0%
FS04 TO FS03	NATIVE AMERICAN	0	0	0.0%
FS04 TO FS03	ASIAN	0	0	0.0%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	0	0	0.0%
FS04 TO FS03	UNSPECIFIED	0	0	0.0%
TOTALS BY RACE	WHITE	24	4	16.7%
TOTALS BY RACE	AFRICAN AMERICAN	2	2	100.0%
TOTALS BY RACE	NATIVE AMERICAN	0	0	0.0%
TOTALS BY RACE	ASIAN	1	1	100.0%
TOTALS BY RACE	NATIVE HAWAIIAN	0	0	0.0%
TOTALS BY RACE	MULTI-RACE	0	0	0.0%
TOTALS BY RACE	UNSPECIFIED	0	0	0.0%
TOTALS FOR MEDICAL OFFICER	COMBINED	27	7	25.9%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: MEDICAL TECH

Produced by HR/RMA

Grade Level	Gender	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	0	0	0.0%
FEMC TO FECM	FEMALE	0	0	0.0%
FEOC TO FEMC	MALE	0	0	0.0%
FEOC TO FEMC	FEMALE	0	0	0.0%
FS01 TO FEOC	MALE	0	0	0.0%
FS01 TO FEOC	FEMALE	0	0	0.0%
FS02 TO FS01	MALE	0	0	0.0%
FS02 TO FS01	FEMALE	1	0	0.0%
FS03 TO FS02	MALE	1	0	0.0%
FS03 TO FS02	FEMALE	3	0	0.0%
FS04 TO FS03	MALE	1	1	100.0%
FS04 TO FS03	FEMALE	0	0	0.0%
TOTALS BY GENDER	MALE	2	1	50.0%
TOTALS BY GENDER	FEMALE	4	0	0.0%
TOTALS FOR MEDICAL TECH	COMBINED	6	1	16.7%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: MEDICAL TECH

Produced by HR/RMA

Grade Level	Ethnicity	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	0	0	0.0%
FEMC TO FECM	NOT HISPANIC	0	0	0.0%
FEOC TO FEMC	HISPANIC	0	0	0.0%
FEOC TO FEMC	NOT HISPANIC	0	0	0.0%
FS01 TO FEOC	HISPANIC	0	0	0.0%
FS01 TO FEOC	NOT HISPANIC	0	0	0.0%
FS02 TO FS01	HISPANIC	0	0	0.0%
FS02 TO FS01	NOT HISPANIC	0	0	0.0%
FS03 TO FS02	HISPANIC	0	0	0.0%
FS03 TO FS02	NOT HISPANIC	0	0	0.0%
FS04 TO FS03	HISPANIC	0	0	0.0%
FS04 TO FS03	NOT HISPANIC	0	0	0.0%
TOTALS BY ETHNICITY	HISPANIC	0	0	0.0%
TOTALS BY ETHNICITY	NOT HISPANIC	6	1	16.7%
TOTALS FOR MEDICAL TECH	COMBINED	6	1	16.7%

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2015
Specialist Occupation: MEDICAL TECH

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	0	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	0	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	0	0	0.0%
FEOC TO FEMC	WHITE	0	0	0.0%
FEOC TO FEMC	AFRICAN AMERICAN	0	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	0	0	0.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	0	0	0.0%
FS01 TO FEOC	WHITE	0	0	0.0%
FS01 TO FEOC	AFRICAN AMERICAN	0	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	0	0	0.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	0	0	0.0%
FS01 TO FEOC	UNSPECIFIED	0	0	0.0%
FS02 TO FS01	WHITE	0	0	0.0%
FS02 TO FS01	AFRICAN AMERICAN	1	0	0.0%
FS02 TO FS01	NATIVE AMERICAN	0	0	0.0%
FS02 TO FS01	ASIAN	0	0	0.0%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	0	0	0.0%
FS02 TO FS01	UNSPECIFIED	0	0	0.0%
FS03 TO FS02	WHITE	4	0	0.0%
FS03 TO FS02	AFRICAN AMERICAN	0	0	0.0%
FS03 TO FS02	NATIVE AMERICAN	0	0	0.0%
FS03 TO FS02	ASIAN	0	0	0.0%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	0	0	0.0%
FS03 TO FS02	UNSPECIFIED	0	0	0.0%
FS04 TO FS03	WHITE	0	0	0.0%
FS04 TO FS03	AFRICAN AMERICAN	1	1	100.0%
FS04 TO FS03	NATIVE AMERICAN	0	0	0.0%
FS04 TO FS03	ASIAN	0	0	0.0%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	0	0	0.0%
FS04 TO FS03	UNSPECIFIED	0	0	0.0%
TOTALS BY RACE	WHITE	4	0	0.0%
TOTALS BY RACE	AFRICAN AMERICAN	2	1	50.0%
TOTALS BY RACE	NATIVE AMERICAN	0	0	0.0%
TOTALS BY RACE	ASIAN	0	0	0.0%
TOTALS BY RACE	NATIVE HAWAIIAN	0	0	0.0%
TOTALS BY RACE	MULTI-RACE	0	0	0.0%
TOTALS BY RACE	UNSPECIFIED	0	0	0.0%
TOTALS FOR MEDICAL TECH	COMBINED	6	1	16.7%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: HEALTH PRACTITIONER

Produced by HR/RMA

Grade Level	Gender	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	0	0	0.0%
FEMC TO FECM	FEMALE	0	0	0.0%
FEOC TO FEMC	MALE	1	0	0.0%
FEOC TO FEMC	FEMALE	1	0	0.0%
FS01 TO FEOC	MALE	4	1	25.0%
FS01 TO FEOC	FEMALE	2	0	0.0%
FS02 TO FS01	MALE	10	2	20.0%
FS02 TO FS01	FEMALE	18	1	5.6%
FS03 TO FS02	MALE	13	3	23.1%
FS03 TO FS02	FEMALE	27	8	29.6%
FS04 TO FS03	MALE	0	0	0.0%
FS04 TO FS03	FEMALE	0	0	0.0%
TOTALS BY GENDER	MALE	28	6	21.4%
TOTALS BY GENDER	FEMALE	48	9	18.8%
TOTALS FOR HEALTH PRACTITIONER	COMBINED	76	15	19.7%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: HEALTH PRACTITIONER

Produced by HR/RMA

Grade Level	Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	0	0	0.0%
FEMC TO FECM	NOT HISPANIC	0	0	0.0%
FEOC TO FEMC	HISPANIC	0	0	0.0%
FEOC TO FEMC	NOT HISPANIC	2	0	0.0%
FS01 TO FEOC	HISPANIC	1	0	0.0%
FS01 TO FEOC	NOT HISPANIC	5	1	20.0%
FS02 TO FS01	HISPANIC	0	0	0.0%
FS02 TO FS01	NOT HISPANIC	28	3	10.7%
FS03 TO FS02	HISPANIC	1	0	0.0%
FS03 TO FS02	NOT HISPANIC	39	11	28.2%
FS04 TO FS03	HISPANIC	0	0	0.0%
FS04 TO FS03	NOT HISPANIC	0	0	0.0%
TOTALS BY ETHNICITY	HISPANIC	2	0	0.0%
TOTALS BY ETHNICITY	NOT HISPANIC	74	15	20.3%
TOTALS FOR HEALTH PRACTITIONER	COMBINED	76	15	19.7%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: HEALTH PRACTITIONER

Produced by HR/RMA

Grade Level	Race	2015 Number Competed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	0	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	0	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	0	0	0.0%
FEOC TO FEMC	WHITE	2	0	0.0%
FEOC TO FEMC	AFRICAN AMERICAN	0	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	0	0	0.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	0	0	0.0%
FS01 TO FEOC	WHITE	6	1	16.7%
FS01 TO FEOC	AFRICAN AMERICAN	0	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	0	0	0.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	0	0	0.0%
FS01 TO FEOC	UNSPECIFIED	0	0	0.0%
FS02 TO FS01	WHITE	24	3	12.5%
FS02 TO FS01	AFRICAN AMERICAN	2	0	0.0%
FS02 TO FS01	NATIVE AMERICAN	0	0	0.0%
FS02 TO FS01	ASIAN	1	0	0.0%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	1	0	0.0%
FS02 TO FS01	UNSPECIFIED	0	0	0.0%
FS03 TO FS02	WHITE	32	10	31.3%
FS03 TO FS02	AFRICAN AMERICAN	5	1	20.0%
FS03 TO FS02	NATIVE AMERICAN	0	0	0.0%
FS03 TO FS02	ASIAN	1	0	0.0%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	2	0	0.0%
FS03 TO FS02	UNSPECIFIED	0	0	0.0%
FS04 TO FS03	WHITE	0	0	0.0%
FS04 TO FS03	AFRICAN AMERICAN	0	0	0.0%
FS04 TO FS03	NATIVE AMERICAN	0	0	0.0%
FS04 TO FS03	ASIAN	0	0	0.0%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	0	0	0.0%
FS04 TO FS03	UNSPECIFIED	0	0	0.0%
TOTALS BY RACE	WHITE	64	14	21.9%
TOTALS BY RACE	AFRICAN AMERICAN	7	1	14.3%
TOTALS BY RACE	NATIVE AMERICAN	0	0	0.0%
TOTALS BY RACE	ASIAN	2	0	0.0%
TOTALS BY RACE	NATIVE HAWAIIAN	0	0	0.0%
TOTALS BY RACE	MULTI-RACE	3	0	0.0%
TOTALS BY RACE	UNSPECIFIED	0	0	0.0%
TOTALS FOR HEALTH PRACTITIONER	COMBINED	76	15	19.7%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: OFFICE MGMT SPEC

Produced by HR/RMA

Grade Level	Gender	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	MALE	0	0	0.0%
FEMC TO FECM	FEMALE	0	0	0.0%
FEOC TO FEMC	MALE	0	0	0.0%
FEOC TO FEMC	FEMALE	0	0	0.0%
FS01 TO FEOC	MALE	0	0	0.0%
FS01 TO FEOC	FEMALE	0	0	0.0%
FS02 TO FS01	MALE	0	0	0.0%
FS02 TO FS01	FEMALE	0	0	0.0%
FS03 TO FS02	MALE	2	0	0.0%
FS03 TO FS02	FEMALE	32	0	0.0%
FS04 TO FS03	MALE	9	0	0.0%
FS04 TO FS03	FEMALE	105	10	9.5%
FS05 TO FS04	MALE	16	1	6.3%
FS05 TO FS04	FEMALE	200	26	13.0%
FS06 TO FS05	MALE	23	3	13.0%
FS06 TO FS05	FEMALE	236	52	22.0%
TOTALS BY GENDER	MALE	50	4	8.0%
TOTALS BY GENDER	FEMALE	573	88	15.4%
TOTALS FOR OFFICE MGMT SPEC	COMBINED	623	92	14.8%

Foreign Service Promotion Statistics for 2015
Specialist Occupation: OFFICE MGMT SPEC

Produced by HR/RMA

Grade Level	Ethnicity	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	HISPANIC	0	0	0.0%
FEMC TO FECM	NOT HISPANIC	0	0	0.0%
FEOC TO FEMC	HISPANIC	0	0	0.0%
FEOC TO FEMC	NOT HISPANIC	0	0	0.0%
FS01 TO FEOC	HISPANIC	0	0	0.0%
FS01 TO FEOC	NOT HISPANIC	0	0	0.0%
FS02 TO FS01	HISPANIC	0	0	0.0%
FS02 TO FS01	NOT HISPANIC	0	0	0.0%
FS03 TO FS02	HISPANIC	3	0	0.0%
FS03 TO FS02	NOT HISPANIC	31	0	0.0%
FS04 TO FS03	HISPANIC	8	1	12.5%
FS04 TO FS03	NOT HISPANIC	106	9	8.5%
FS05 TO FS04	HISPANIC	24	6	25.0%
FS05 TO FS04	NOT HISPANIC	192	21	10.9%
FS06 TO FS05	HISPANIC	22	2	9.1%
FS06 TO FS05	NOT HISPANIC	237	53	22.4%
TOTALS BY ETHNICITY	HISPANIC	57	9	15.8%
TOTALS BY ETHNICITY	NOT HISPANIC	566	83	14.7%
TOTALS FOR OFFICE MGMT SPEC	COMBINED	623	92	14.8%

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2015
Specialist Occupation: OFFICE MGMT SPEC

Produced by HR/RMA

Grade Level	Race	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
FEMC TO FECM	WHITE	0	0	0.0%
FEMC TO FECM	AFRICAN AMERICAN	0	0	0.0%
FEMC TO FECM	NATIVE AMERICAN	0	0	0.0%
FEMC TO FECM	ASIAN	0	0	0.0%
FEMC TO FECM	NATIVE HAWAIIAN	0	0	0.0%
FEMC TO FECM	MULTI-RACE	0	0	0.0%
FEMC TO FECM	UNSPECIFIED	0	0	0.0%
FEOC TO FEMC	WHITE	0	0	0.0%
FEOC TO FEMC	AFRICAN AMERICAN	0	0	0.0%
FEOC TO FEMC	NATIVE AMERICAN	0	0	0.0%
FEOC TO FEMC	ASIAN	0	0	0.0%
FEOC TO FEMC	NATIVE HAWAIIAN	0	0	0.0%
FEOC TO FEMC	MULTI-RACE	0	0	0.0%
FEOC TO FEMC	UNSPECIFIED	0	0	0.0%
FS01 TO FEOC	WHITE	0	0	0.0%
FS01 TO FEOC	AFRICAN AMERICAN	0	0	0.0%
FS01 TO FEOC	NATIVE AMERICAN	0	0	0.0%
FS01 TO FEOC	ASIAN	0	0	0.0%
FS01 TO FEOC	NATIVE HAWAIIAN	0	0	0.0%
FS01 TO FEOC	MULTI-RACE	0	0	0.0%
FS01 TO FEOC	UNSPECIFIED	0	0	0.0%
FS02 TO FS01	WHITE	0	0	0.0%
FS02 TO FS01	AFRICAN AMERICAN	0	0	0.0%
FS02 TO FS01	NATIVE AMERICAN	0	0	0.0%
FS02 TO FS01	ASIAN	0	0	0.0%
FS02 TO FS01	NATIVE HAWAIIAN	0	0	0.0%
FS02 TO FS01	MULTI-RACE	0	0	0.0%
FS02 TO FS01	UNSPECIFIED	0	0	0.0%

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2015
Specialist Occupation: OFFICE MGMT SPEC

Produced by HR/RMA

Grade Level	Race	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
FS03 TO FS02	WHITE	30	0	0.0%
FS03 TO FS02	AFRICAN AMERICAN	0	0	0.0%
FS03 TO FS02	NATIVE AMERICAN	0	0	0.0%
FS03 TO FS02	ASIAN	1	0	0.0%
FS03 TO FS02	NATIVE HAWAIIAN	0	0	0.0%
FS03 TO FS02	MULTI-RACE	1	0	0.0%
FS03 TO FS02	UNSPECIFIED	2	0	0.0%
FS04 TO FS03	WHITE	83	9	10.8%
FS04 TO FS03	AFRICAN AMERICAN	12	0	0.0%
FS04 TO FS03	NATIVE AMERICAN	0	0	0.0%
FS04 TO FS03	ASIAN	11	0	0.0%
FS04 TO FS03	NATIVE HAWAIIAN	0	0	0.0%
FS04 TO FS03	MULTI-RACE	5	0	0.0%
FS04 TO FS03	UNSPECIFIED	3	1	33.3%
FS05 TO FS04	WHITE	144	15	10.4%
FS05 TO FS04	AFRICAN AMERICAN	24	2	8.3%
FS05 TO FS04	NATIVE AMERICAN	1	0	0.0%
FS05 TO FS04	ASIAN	21	3	14.3%
FS05 TO FS04	NATIVE HAWAIIAN	0	0	0.0%
FS05 TO FS04	MULTI-RACE	10	2	20.0%
FS05 TO FS04	UNSPECIFIED	16	5	31.3%
FS06 TO FS05	WHITE	182	41	22.5%
FS06 TO FS05	AFRICAN AMERICAN	32	6	18.8%
FS06 TO FS05	NATIVE AMERICAN	0	0	0.0%
FS06 TO FS05	ASIAN	20	4	20.0%
FS06 TO FS05	NATIVE HAWAIIAN	0	0	0.0%
FS06 TO FS05	MULTI-RACE	11	2	18.2%
FS06 TO FS05	UNSPECIFIED	14	2	14.3%
TOTALS BY RACE	WHITE	439	65	14.8%
TOTALS BY RACE	AFRICAN AMERICAN	68	8	11.8%
TOTALS BY RACE	NATIVE AMERICAN	1	0	0.0%
TOTALS BY RACE	ASIAN	53	7	13.2%
TOTALS BY RACE	NATIVE HAWAIIAN	0	0	0.0%
TOTALS BY RACE	MULTI-RACE	27	4	14.8%
TOTALS BY RACE	UNSPECIFIED	35	8	22.9%
TOTALS FOR OFFICE MGMT SPEC	COMBINED	623	92	14.8%